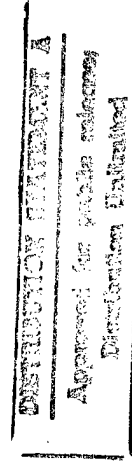


# RESERVE PERSONNEL, AIR FORCE

FY 00 PRESIDENT'S BUDGET

FEB 1999

19990303 035



RESERVE PERSONNEL, AIR FORCE

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RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(In Thousands of Dollars)

	<u>FY 1998 Actual</u>	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 471,683	\$ 499,158	\$ 521,330	\$ 547,280
Other Training and Support	321,862	353,166	359,840	393,819
TOTAL Direct Program	\$ 793,545	\$ 852,324	\$ 881,170	\$ 941,099
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 856	\$ 856	\$ 856	\$ 856
Other Training and Support	741	800	800	800
TOTAL Reimbursable Program	\$ 1,597	\$ 1,656	\$ 1,656	\$ 1,656
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$ 472,539	\$ 500,014	\$ 522,186	\$ 548,136
Other Training and Support	322,603	353,966	360,640	394,619
TOTAL Obligations	\$ 795,142	\$ 853,980	\$ 882,826	\$ 942,755

## RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 2000 request of \$881.2 million includes a price growth of \$31.4 million, or 3.7 percent, with an overall decrease of \$2.6 million. The FY 2000 request supports an end strength level of 73,708 and an average strength of 74,314. Growth in the C-17 unit program has been offset by corresponding reductions in the C-141 Associate program. Support to Special Operations was reduced by 111 (5 officers, 106 enlisted) end strength.

The FY 2001 request of \$941.1 million includes a price growth of \$29.8 million, or 3.4 percent, with a program increase of \$30.1 million or 3.4 percent. The FY2001 request supports an end strength of 73,932 and an average strength of 74,315. Growth in the C-17 program increases in FY 2001.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

# RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution. The National Defense Authorization Act for 1998 established new Basic Housing Allowance (BAH) Benefits that combined the Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). Rate protection still applies to all housing allowances.

## Effective 1 January Each Fiscal Year

	FY 1998	FY 1999	FY 2000	FY 2001
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$68,400	\$72,600	\$73,800	\$76,200
Military Personnel Pay Increase	2.8%	3.6%	4.4%	3.9%
Basic Allowance for Housing		2.5%	3.0%	3.0%

## Effective Entire Fiscal Year

	FY 1998	FY 1999	FY 2000	FY 2001
Non-pay inflation	.7%	.8%	1.5%	1.6%
Retired Pay Accrual, Full-time Personnel	30.5%	30.2%	29.8%	29.5%
Retired Pay Accrual, Drill Strength Personnel	8.8%	8.7%	9.1%	9.1%
Montgomery GI Bill Per Capita Rate	\$0.00	\$0.00	\$287.00	\$287.00

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS  
(STRENGTHS)

		No. of		FY 1998		FY 1999		FY 2000		FY 2001	
SELECTED	RESERVE	No. o A/D Days	Drills Training	Begin	Average	End	Average	End	Average	End	End
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	8,816	8,683	8,867	8,838	8,942	8,887	8,831	8,822	8,813
Pay Group A - Enlisted	48	15	49,633	48,368	49,086	48,949	50,827	50,572	50,317	50,428	50,539
Subtotal Pay Group A			58,449	57,051	57,953	57,787	59,769	59,459	59,148	59,250	59,352
Pay Group B - Officers	24-48	12-14	6,897	6,807	6,817	6,942	7,124	7,128	7,124	7,132	7,139
Pay Group B - Enlisted	24-48	12-14	5,243	5,267	5,426	5,490	5,587	5,584	5,587	5,590	5,592
Subtotal Pay Group B			12,140	12,074	12,243	12,432	12,711	12,712	12,711	12,722	12,731
Pay Group F - Enlisted	-	128.0	519	542	641	650	345	759	345	876	345
Pay Group P - Enlisted -	36	--	59	64	74	73	0	85	0	97	0
Pay Group P - Enlisted -	0		162	179	197	215	426	258	426	292	426
Subtotal Pay Group F/P			740	785	912	938	771	1,102	771	1,265	771
Officer			15,713	15,490	15,684	15,780	16,066	16,015	15,955	15,954	15,952
Enlisted			55,616	54,420	55,424	55,377	57,185	57,258	56,675	57,283	56,902
Subtotal Paid Drill/Ind Tng			71,329	69,910	71,108	71,157	73,251	73,273	72,630	73,237	72,854
<u>Full-Time Active Duty</u>											
Officers			205	219	254	312	339	352	361	361	361
Enlisted			452	504	608	633	652	689	717	717	717
Subtotal Full-Time			657	723	862	945	991	1,041	1,078	1,078	1,078

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS  
(STRENGTHS)

SELECTED RESERVE	No. of A/D Days Drills Training	FY 1998		FY 1999		FY 2000		FY 2001		
		Begin	Average	End	Average	End	Average	End	Average	End
<u>Total Selected Reserve 1/</u>										
Officers		15,918	15,709	15,938	16,092	16,405	16,367	16,316	16,315	16,313
Enlisted		56,068	54,924	56,032	56,010	57,837	57,947	57,392	58,000	57,619
Total		71,986	70,633	71,970	72,102	74,242	74,314	73,708	74,315	73,932
<u>Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)</u>										
Officers		10,860	10,721	9,849	10,083	9,940	10,029	10,105	10,073	10,050
Enlisted		55,380	51,426	46,610	47,466	46,900	47,358	47,900	47,911	47,925
Total Individual Ready Reserve		66,240	62,147	56,459	57,549	56,840	57,387	58,005	57,984	57,975

1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.

<u>Reimbursable Paid Drill/Individual Training</u>									
Pay Group B - Officers	24-48	12-14	83	83	83	83	83	83	83
Pay Group B - Enlisted	24-48	12-14	0	0	0	0	0	0	0
Total Pay Group B			83	83	83	83	83	83	83



RESERVE PERSONNEL, AIR FORCE  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

Air Force Reserve personnel assigned active duty tours under Sections 10211, 12301/12310, 10305 and 8038, Title 10, U.S.C. and for other purposes.

	Begin	FY 1998 Strength		FY 1999 Strength		FY 2000 Strength		FY 2001 Strength	
		Average	End	Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>									
0-8 Major General	2	2	2	3	3	3	3	3	3
0-7 Brigadier General	1	1	1	1	1	1	1	1	1
0-6 Colonel	80	78	74	82	92	98	103	103	103
0-5 Lieutenant Colonel	59	62	72	90	112	125	137	137	137
0-4 Major	49	57	56	75	93	94	94	94	94
0-3 Captain	13	19	36	50	31	27	23	23	23
0-2 1st Lieutenant	1	0	13	11	7	4	0	0	0
0-1 2nd Lieutenant	0	0	0	0	0	0	0	0	0
Total Officers	205	219	254	312	339	352	361	361	361
<u>Enlisted Personnel:</u>									
E-9 Chief Master Sergeant	49	50	53	63	68	69	70	70	70
E-8 Senior Master Sergeant	109	112	102	130	160	170	182	182	182
E-7 Master Sergeant	205	221	259	259	265	272	274	274	274
E-6 Technical Sergeant	70	94	139	131	122	133	143	143	143
E-5 Staff Sergeant	19	26	45	37	25	33	39	39	39
E-4 Sergeant	0	1	10	10	7	9	8	8	8
E-3 Airman First Class	0	0	0	3	5	3	1	1	1
E-2 Airman	0	0	0	0	0	0	0	0	0
E-1 Airman	0	0	0	0	0	0	0	0	0
Total Enlisted	452	504	608	633	652	689	717	717	717
Total Personnel on Active Duty	657	723	862	945	991	1,041	1,078	1,078	1,078

RESERVE ENLISTMENT  
PROGRAM7

RESERVE ENLISTMENT  
PROGRAM

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RESERVE ENLISTMENT  
PROGRAM

FY 99 includes actuals through Dec 98

RESERVE ENLISTMENT  
PROGRAM10

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
Officers

	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Begin Strength	15,918	15,938	16,412	16,316
<u>Gains</u>				
Nonprior Service Personnel:				
Male	67	190	224	253
Female	43	133	157	177
	24	57	67	76
Prior Service Personnel:				
Civilian Life	1,792	2,099	1,612	1,676
Active Component	59	77	40	40
Enlisted Commissioning Programs	497	480	390	430
Pay Group D (IMA)	141	210	140	140
Other Reserve Status/Component	0	0	0	0
All Other	1,093	1,322	1,039	1,063
Full-Time Active Duty	2	10	3	3
	0	0	0	0
TOTAL Gains	1,859	2,289	1,836	1,929
<u>Losses</u>				
Civilian Life	71	68	75	75
Active Component	68	60	60	60
Retired Reserves	788	755	855	855
Pay Group D (IMA)	0	0	0	0
Other Reserve Status/Component	903	910	920	920
All Other	9	10	10	10
Full-Time Active Duty	0	12	12	12
TOTAL Losses	1,839	1,815	1,932	1,932
End Strength	15,938	16,412	16,316	16,313

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Enlisted		
	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>
Begin Strength	56,068	56,032	57,830
<u>Gains</u>			
Nonprior Service Personnel:			
Male	<u>1,286</u>	<u>1,510</u>	<u>1,776</u>
Female	798	933	1,098
	488	577	678
Prior Service Personnel:			
Civilian Life	<u>6,154</u>	<u>7,344</u>	<u>5,685</u>
Active Component	1,434	1,517	1,401
Reenlistments/Extensions	1,636	1,833	1,599
Pay Group D (IMA)	30	30	30
Other Reserve Status/Component	0	0	0
All Other	2,904	3,814	2,510
Full-Time Active Duty	150	150	145
TOTAL Gains	7,440	8,854	7,461
End Strength	56,032	57,830	57,619
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	986	900	956
To Officer Status	92	65	75
Retired Reserves	143	210	140
Reenlistments/Extensions	1,831	1,651	2,118
Attrition	0	0	0
Pay Group D (IMA)	0	0	0
Other Reserve Status/Component	4,319	4,140	4,510
All Other	105	90	100
Full-Time Active Duty			0
TOTAL Losses	7,476	7,056	7,723
End Strength	56,032	57,830	57,619

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1998 (Actual)			FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>												
<u>PAY GROUP A</u>												
Active Duty Training	25,151	57,397	82,548	26,344	62,125	88,469	27,461	68,613	96,074	28,168	69,255	97,423
Inactive Duty Training	62,566	157,622	220,188	65,159	161,149	226,309	65,607	168,164	233,771	69,621	179,226	248,847
Unit Training Assemblies	21,889	7,729	29,618	22,710	9,199	31,909	21,004	8,526	29,530	21,734	10,810	32,544
Non-Prior Service Drill		4,019	4,019		4,495	4,495		4,596	4,596		4,803	4,803
Flight Training		6,172	11,199	5,868	7,046	12,914	6,035	7,011	13,046	6,041	7,218	13,259
Subsistence of Enl Personnel	2,841	2,775	5,616	2,087	3,800	5,887	2,933	3,223	6,156	3,021	3,320	6,341
Clothing	11,521	24,786	36,307	14,146	30,142	44,288	17,415	30,301	47,716	17,508	30,535	48,043
RMP												
Travel												
TOTAL Direct Obligations	128,995	260,537	389,532	136,314	278,007	414,322	140,455	290,501	430,956	146,093	305,248	451,341
<u>PAY GROUP B</u>												
Active Duty Training	15,978	7,410	23,388	17,087	7,652	24,739	18,318	8,279	26,597	21,048	8,894	29,942
Inactive Duty Training	26,119	15,167	41,286	26,717	16,029	42,746	27,343	16,656	43,999	28,423	17,324	45,747
Unit Training Assemblies		195	195		186	186		187	187		196	196
Subsistence of Enl Personnel	18	732	750	17	574	591	17	610	627	17	623	640
Clothing	4,090	3,427	7,517	4,256	3,158	7,414	4,367	3,284	7,651	4,375	3,357	7,732
Travel												
TOTAL Direct Obligations	46,205	26,931	73,136	48,077	27,599	75,676	50,045	29,016	79,061	53,863	30,394	84,257
<u>PAY GROUP F</u>												
Active Duty Training		6,540	6,540		8,318	8,318		10,351	10,351		10,815	10,815
Subsistence of Enl Personnel		786	786		473	473		398	398		405	405
Clothing		921	921		217	217		336	336		275	275
Travel		768	768		152	152		228	228		187	187
TOTAL Direct Obligations	0	9,015	9,015	0	9,160	9,160	0	11,313	11,313	0	11,682	11,682
TOTAL UNIT & INDIVIDUAL TRNG	175,200	296,483	471,683	184,391	314,766	499,158	190,500	330,830	521,330	199,956	347,324	547,280



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1998 (Actual)			FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>												
<u>MOBILIZATION TRAINING</u>												
Readiness Training	0	0	0	295	985	1,279	0	0	0	320	1,029	1,349
IRR Muster/Screening	450	850	1,300	500	1,000	1,500	600	1,000	1,600	521	1,042	1,563
TOTAL Direct Obligations	450	850	1,300	795	1,985	2,779	600	1,000	1,600	841	2,071	2,912
<u>SCHOOL TRAINING</u>												
Career Development Training	5,689	5,287	10,976	7,157	6,142	13,299	7,371	6,660	14,031	7,583	6,319	13,902
Initial Skill Acquisition Trng	2,885	14,809	17,694	2,758	20,400	23,158	2,896	21,668	24,564	2,966	20,953	23,919
Officer Training School		1,798	1,798		1,440	1,440		1,494	1,494		1,538	1,538
Recruiter Training		53	53		65	65		72	72		70	70
Refresher and Proficiency Trng	5,723	5,361	11,084	6,051	6,399	12,450	6,221	6,956	13,177	6,396	6,623	13,019
Undergraduate Pilot/Nav Trng	3,907	3,907	3,907	5,478	5,478	5,478	6,810	6,810	6,810	6,887	6,887	6,887
Unit Conversion Training	3,520	1,485	5,005	3,367	2,377	5,744	3,515	2,620	6,135	3,628	2,544	6,172
TOTAL Direct Obligations	21,724	28,793	50,517	24,811	36,823	61,634	26,813	39,470	66,283	27,460	38,047	65,506
<u>SPECIAL TRAINING</u>												
Operational Training	13,288	21,268	34,556	13,516	22,896	36,412	11,551	19,354	30,905	14,009	23,428	37,437
Recruiting/Retention	15	994	1,009	15	980	995	13	864	877	16	1,068	1,084
Command/Staff Supervision	10,360	10,451	20,811	10,716	10,483	21,199	10,098	9,173	19,271	10,670	11,360	22,030
Exercises	4,732	7,399	12,131	1,498	7,408	8,906	2,117	6,209	8,326	2,933	7,571	10,504
Management Support	23,813	44,317	68,130	24,625	43,286	67,911	21,647	38,317	59,964	25,182	47,224	72,406
Service Mission/Mission Support	4,730	3,245	7,975	5,819	3,682	9,501	5,150	3,351	8,501	5,788	4,081	9,869
Unit Conversion Training	1,013	1,334	2,347	855	1,335	2,190	762	1,169	1,931	824	1,448	2,272
Competitive Events	154	100	254	153	103	256	135	90	225	155	112	267
Drug Interdiction Activity	1,491	768	2,259	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	59,596	89,876	149,472	57,197	90,173	147,370	51,473	78,527	130,000	59,577	96,292	155,870

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1998 (Actual)			FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>												
<u>ADMINISTRATION AND SUPPORT</u>												
Active Duty	22,763	28,724	51,487	31,118	33,981	65,099	37,717	40,454	78,171	41,139	42,743	83,882
Redux												
Clothing	5	109	114	10	165	175	625	675	1,300	625	675	1,300
PCS	59	241	300	93	429	522	188	472	660	228	529	757
Health Profession Stipend	1,893	0	1,893	3,209	0	3,209	3,295	0	3,295	3,405	0	3,405
Death Gratuities	36	48	84	42	60	102	42	60	102	42	66	108
Disability/Hospitalization	272	908	1,180	133	651	784	133	650	783	133	672	805
Involuntary Separation Pay	0	5,271	5,271	0	7,478	7,478	0	4,893	4,893	0	4,376	4,376
Reserve Incentives	601	4,590	5,191	814	4,585	5,399	1,080	5,521	6,601	1,224	6,237	7,461
TOTAL Direct Obligations	25,629	39,891	65,520	35,419	47,349	82,768	43,091	52,903	95,994	46,807	55,476	102,283
<u>EDUCATION BENEFITS</u>												
Benefits Accrual	0	0	0	0	0	0	879	5,638	6,517	879	5,638	6,517
Total Reserve Personnel Trng	107,399	159,410	266,809	118,222	176,330	294,551	122,856	177,538	300,394	135,564	197,524	333,088
<u>SENIOR ROTC - NONSCHOLARSHIP</u>												
Subsistence Allowance	1,074		1,074	1,439		1,439	1,613		1,613	1,789		1,789
Uniforms: Issue-In-Kind	477		477	559		559	640		640	642		642
Commutation	1,774		1,774	1,873		1,873	1,988		1,988	2,020		2,020
Field & Prof Dev Training (P&A)	845		845	1,034		1,034	1,045		1,045	1,076		1,076
Subsistence-in-Kind	500		500	705		705	717		717	738		738
Travel	1,330		1,330	1,526		1,526	1,548		1,548	1,580		1,580
TOTAL Direct Obligations	6,000	0	6,000	7,136	0	7,136	7,551	0	7,551	7,845	0	7,845

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1998 (Actual)			FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>												
<u>SENIOR ROTC - SCHOLARSHIP</u>												
Subsistence Allowance	6,654		6,654	8,592		8,592	8,306		8,306	8,006		8,006
Uniforms: Issue-In-Kind	351		351	417		417	485		485	484		484
Commutation	1,457		1,457	1,425		1,425	1,390		1,390	1,363		1,363
Field & Prof Dev Training (P&A)	1,247		1,247	1,549		1,549	1,595		1,595	1,643		1,643
Subsistence-in-Kind	587		587	749		749	771		771	794		794
Travel	3,318		3,318	3,614		3,614	3,671		3,671	3,732		3,732
TOTAL Direct Obligations	13,614	0	13,615	16,346	0	16,346	16,218	0	16,218	16,022	0	16,023
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>												
Stipend	12,668		12,668	13,721		13,721	13,914		13,914	14,334		14,334
Financial Assistance Grant	2,975		2,975	4,136		4,136	4,260		4,260	4,388		4,388
Active Duty Training	4,051		4,051	4,396		4,396	4,575		4,575	4,744		4,744
Uniform Allowance	78		78	51		51	51		51	51		51
Travel	1,594		1,594	1,484		1,484	1,357		1,357	1,365		1,365
TOTAL Direct Obligations	21,366	0	21,366	23,788	0	23,788	24,157	0	24,157	24,882	0	24,882
<u>JUNIOR ROTC</u>												
Uniforms: Issue-In-Kind	11,906		11,906		9,577	9,577		9,723	9,723		10,154	10,154
Travel	2,166		2,166		1,768	1,768		1,797	1,797		1,827	1,827
TOTAL Direct Obligations	14,072		14,072	0	11,345	11,345	0	11,520	11,520	0	11,981	11,981
Total Reserve Officer Candidate	40,980	14,072	55,053	47,270	11,345	58,615	47,926	11,520	59,446	48,749	11,981	60,731
TOTAL OTHER TNG AND SUPPORT	148,379	173,482	321,862	165,492	187,675	353,166	170,782	189,058	359,840	184,313	209,505	393,820
TOTAL DIRECT PROGRAM	323,579	469,965	793,545	349,883	502,441	852,324	361,282	519,888	881,170	384,269	556,829	941,100

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1999  
(\$ in Thousands)

UNIT AND INDIVIDUAL TRAINING						
FY 1999 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ PROGRAM	SUBTOTAL	INCREASE PROGRAM COSTS CHANGES	PAYOTH PRICE/ FY 1999 REQUEST
<b>PAY GROUP A</b>						
Active Duty Training	95,961	1,769	97,730	(9,260)	88,470	88,470
Inactive Duty Training						
Unit Training Assemblies	231,589	(4,600)	226,989	(680)	226,309	226,309
Non-Prior Service Drill	149		149	(98)	51	51
Flight Training	34,538		34,538	(2,629)	31,909	31,909
Subsistence of Enl Personnel	3,425		3,425	1,070	4,495	4,495
Clothing	12,298		12,298	616	12,914	12,914
Readiness Management Periods	8,125		8,125	(2,239)	5,886	5,886
Travel	33,277		33,277	11,011	44,288	44,288
TOTAL Direct Obligations	419,362	(2,831)	416,531	(2,209)	414,322	0 414,322
<b>PAY GROUP B</b>						
Active Duty Training	23,783	379	24,162	577	24,739	24,739
Inactive Duty Training						
Unit Training Assemblies	43,557	(1,298)	42,259	487	42,746	42,746
Flight Training	1,526		1,526	(1,526)	0	0
Subsistence of Enl Personnel	96		96	90	186	186
Clothing	1,790		1,790	(1,199)	591	591
Travel	8,246		8,246	(832)	7,414	7,414
TOTAL Direct Obligations	78,998	(919)	78,079	(2,403)	75,676	0 75,676
<b>PAY GROUP F</b>						
Active Duty Training	3,485		3,485	4,833	8,318	8,318
Subsistence of Enl Personnel	10		10	463	473	473
Clothing	594		594	(377)	217	217
Travel	363		363	(211)	152	152
TOTAL Direct Obligations	4,452	0	4,452	4,708	9,160	0 9,160
TOTAL UNIT & INDIVIDUAL TRAINING	502,812	(3,750)	499,062	96	499,158	0 499,158

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES  
FY 1999  
(\$ in Thousands)

OTHER TRAINING AND SUPPORT	FY 1999 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ PROGRAM	SUBTOTAL	PAY /OTHER PRICE/ INCREASE PROGRAM COSTS CHANGES		FY 1999 REQUEST
<u>MOBILIZATION TRAINING</u>								
Readiness Training	1,479		1,479	(199)	1,280			1,280
Career Enhancement Training	0		0	0	0			0
Health Profession Training	0		0	0	0			0
IRR Muster/Screening	1,300		1,300	200	1,500			1,500
TOTAL Direct Obligations	2,779	0	2,779	1	2,780	0	0	2,780
<u>SCHOOL TRAINING</u>								
Career Development Training	12,355		12,355	944	13,299			13,299
Initial Skill Acquisition Trng	23,797	(102)	23,695	(537)	23,158			23,158
Officer Training School	745		745	695	1,440			1,440
Recruiter Training			84		65			65
Refresher and Proficiency Trng			15,102		12,451			12,451
Undergraduate Pilot/Nav Trng	6,883		3,288	2,190				5,478
			6,883	(1,141)				5,742
	62,254		62,152		61,633	0		61,633
<u>Operational Training</u>								
Recruiting/Retention	32,132		89	4,280	34,083			995
	12,421		12,421	906	20,869			21,199
		0	4,189		8,109			8,906
Exercises				(3,204)				67,911
Management Support	10,590		10,590	(1,089)				9,501
	12,625		12,625	(10,435)				2,190
	365		365	(109)				256
	0		0		0			0
TOTAL Direct Obligations		0	143,526		145,548	0		147,370

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1999  
(\$ in Thousands)

	FY 1999 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ PROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1999 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
(Continued)								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	62,462		62,462	2,637	65,099			65,099
Clothing	185		185	(9)	176			176
PCS	522		522	0	522			522
Health Profession Stipend	3,437		3,437	(228)	3,209			3,209
Death Gratuities	108		108	(6)	102			102
Disability/Hospitalization	1,400		1,400	(616)	784			784
Involuntary Separation Pay	11,597		11,597	(4,119)	7,478			7,478
Reserve Incentives	5,890		5,890	(491)	5,399			5,399
TOTAL Direct Obligations	85,601	0	85,601	(2,832)	82,769	0	0	82,769
<u>EDUCATION BENEFITS</u>								
Benefits Accrual	0		0	0	0			0
<u>SENIOR ROTC</u>								
Subsistence Allowance	2,441		2,441	(1,002)	1,439			1,439
Uniforms: Issue-In-Kind	598		598	(39)	559			559
Commutation	2,079		2,079	(206)	1,873			1,873
Field & Prof Dev Training (P&A)	1,013		1,013	21	1,034			1,034
Subsistence-In-Kind	548		548	157	705			705
Travel	1,615		1,615	(89)	1,526			1,526
TOTAL Direct Obligations	8,294	0	8,294	(1,158)	7,136	0	0	7,136

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1999  
(\$ in Thousands)

	FY 1999 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN- 3PROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1999 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
(Continued)								
<u>SCHOLARSHIP PROGRAM (ROTC)</u>								
Subsistence Allowance	8,226		8,226	366	8,592			8,592
Uniforms: Issue-In-Kind	553		553	(136)	417			417
Commutation	2,064		2,064	(639)	1,425			1,425
Field & Prof Dev Training (P&A)	1,697		1,697	(148)	1,549			1,549
Subsistence-In-Kind	736		736	13	749			749
Travel	3,902		3,902	(288)	3,614			3,614
TOTAL Direct Obligations	17,178	0	17,178	(832)	16,346	0	0	16,346
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	13,890	0	13,890	(169)	13,721			13,721
Financial Assistance Grant	3,919		3,919	217	4,136			4,136
Active Duty Training	4,554		4,554	(158)	4,396			4,396
Uniform Allowance	200		200	(149)	51			51
Travel	1,719		1,719	(235)	1,484			1,484
TOTAL Direct Obligations	24,282	0	24,282	(494)	23,788	0	0	23,788
<u>JUNIOR ROTC</u>								
Uniforms: Issue-In-Kind	9,013		9,013	564	9,577			9,577
Travel	437		437	1,331	1,768			1,768
TOTAL Direct Obligations	9,450	0	9,450	1,895	11,345	0	0	11,345
TOTAL OTHER TNG AND SUPPORT	353,364	(102)	353,262	(95)	351,345	0	0	353,167
TOTAL DIRECT PROGRAM	856,176	(3,852)	852,324	1	850,503	0	0	852,325

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

		FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
		Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A	Officers	86,699	7,631	91,285	7,942	93,622	8,520	97,149	8,843
	Enlisted	177,895	15,656	187,969	16,351	194,503	17,698	207,093	18,845
	Subtotal	264,595	23,287	279,254	24,293	288,125	26,218	304,242	27,688
Pay Group B	Officers	33,536	2,951	32,846	2,858	34,326	3,124	39,670	3,610
	Enlisted	15,195	1,337	15,910	1,384	17,464	1,589	18,252	1,661
	Subtotal	48,730	4,288	48,756	4,242	51,791	4,713	57,923	5,271
Pay Group F	Enlisted	3,069	270	2,440	212	3,741	340	3,165	288
Mobilization Training	Officers	0	0	232	20	0	0	252	23
	Enlisted	0	0	82	7	0	0	89	8
	Subtotal	0	0	314	27	0	0	341	31
School Training	Officers	9,298	818	9,965	867	10,899	992	11,284	1,027
	Enlisted	13,551	1,192	16,196	1,409	15,875	1,445	15,642	1,423
	Subtotal	22,849	2,010	26,161	2,276	26,774	2,437	26,926	2,450
Special Training	Officers	30,956	2,724	32,429	2,821	28,586	2,601	33,465	3,045
	Enlisted	39,867	3,508	41,168	3,582	35,714	3,250	44,575	4,056
	Subtotal	70,823	6,232	73,597	6,403	64,300	5,851	78,040	7,101
* Administration and Support - Full Time	Officers	14,927	4,083	20,955	5,850	25,922	6,758	27,351	7,947
	Enlisted	15,569	4,167	19,550	5,384	23,207	6,366	24,673	6,568
	Subtotal	30,496	8,250	40,505	11,234	49,129	13,124	52,024	14,515



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support -								
Drill Pers	119	10	59	5	57	5	60	5
Officers	505	44	365	32	382	35	400	36
Enlisted								
Subtotal	624	54	424	37	439	40	460	41
Reserve Officer Candidate Programs								
Officers								
Senior ROTC	785		943		971		1,000	
Scholarship ROTC	1,158		1,439		1,482		1,526	
Health Professions Scholarship	1,722		1,933		2,019		2,098	
Subtotal	3,665	0	4,315	0	4,472	0	4,624	0
TOTAL DIRECT PROGRAM								
Officers	179,202	18,216	192,087	20,364	197,884	22,001	213,854	24,500
Enlisted	265,652	26,174	283,679	28,362	290,885	30,724	313,890	32,885
Total	444,854	44,390	475,766	48,726	488,769	52,725	527,744	57,385

\*\$1.3M included in Admin and Support for Redux in FY 2000/01.

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND HOUSING ALLOWANCE (VHA/BAH) COSTS  
(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	BAQ	VHA	BAH	BAQ	VHA	BAH	BAQ	VHA	BAH	BAQ	VHA	BAH
Pay Group A	Officers	1,268		3,805		5,591	0		5,727			5,888
	Enlisted	2,578		7,734		11,251	0		12,038			12,016
	Subtotal	3,846	0	11,539	0	16,842	0	0	17,765	0	0	17,904
Pay Group B	Officers	550		1,651		2,196	0		2,323			2,386
	Enlisted	383		1,148		1,277	0		1,366			1,513
	Subtotal	933	0	2,799	0	3,473	0	0	3,689	0	0	3,899
Pay Group F	Enlisted	335	8	1,006	0	1,062	0	0	1,980			1,339
Mobilization Training	Officers	0	0	0	0	22	0	0	0	0	0	23
	Enlisted	0	0	0	0	38	0	0	0	0	0	40
	Subtotal	0	0	0	0	60	0	0	0	0	0	63
School Training	Officers	728	114	2,185	0	4,320	0	0	4,607			4,724
	Enlisted	700	121	2,100	0	3,520	0	0	6,283			6,114
	Subtotal	1,428	235	4,285	0	7,840	0	0	10,890	0	0	10,838
Special Training	Officers	1,271	46	3,812	0	5,341	0	0	4,644			5,376
	Enlisted	2,985	30	8,955	0	12,287	0	0	10,515			12,978
	Subtotal	4,256	76	12,767	0	17,628	0	0	15,159	0	0	18,354

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND HOUSING ALLOWANCE (VHA/BAH) COSTS  
(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	BAQ	VHA	BAH	BAQ	VHA	BAH	BAQ	VHA	BAH	BAQ	VHA	BAH
Administration and Support Personnel	471	505	1,412	0	0	2,888	0	0	4,390	0	0	4,614
Full Time	762	953	2,287	0	0	5,198	0	0	5,727	0	0	5,958
Subtotal	1,233	1,458	3,699	0	0	8,086	0	0	10,117	0	0	10,572
Administration and Support Personnel	5	4	13	0	0	11	0	0	9	0	0	10
Drill Pers	38	23	112	0	0	124	0	0	106	0	0	110
Subtotal	43	27	125	0	0	135	0	0	115	0	0	120
Reserve Officer Candidate Programs												
Health Professions Scholarship	204	0	613	0	0	911	0	0	939	0	0	967
TOTAL PROGRAM	4,497	669	13,491	0	0	21,280	0	0	22,639	0	0	23,988
Enlisted	7,781	1,135	23,342	0	0	34,757	0	0	38,015	0	0	40,068
Total	12,278	1,804	36,833	0	0	56,037	0	0	60,654	0	0	64,056

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

	<u>FY 1998 Actual</u>	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Pay Group A				
Officers	11,521	14,176	17,415	17,267
Enlisted	24,786	30,553	30,301	31,197
Subtotal	36,307	44,729	47,716	48,464
Pay Group B				
Officers	4,090	4,256	4,367	4,375
Enlisted	3,427	3,158	3,284	3,357
Subtotal	7,517	7,414	7,651	7,732
Pay Group F				
Enlisted	768	152	228	187
Mobilization Training				
Officers	0	14	0	22
Enlisted	0	825	0	849
Subtotal	0	839	0	871
School Training				
Officers	5,624	6,877	6,732	6,796
Enlisted	8,234	9,634	10,188	9,342
Subtotal	13,858	16,511	16,920	16,138
Special Training				
Officers	14,298	11,642	10,413	11,072
Enlisted	25,019	21,563	20,194	24,301
Subtotal	39,317	33,205	30,607	35,373

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

	<u>FY 1998 Actual</u>	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Administration and Support - PCS				
Officers	15	23	93	53
Enlisted	125	215	429	251
Subtotal	140	238	522	304
Administration and Support - TDY				
Officers	3	1	1	1
Enlisted	11	6	6	6
Subtotal	14	7	7	7
Reserve Officer Candidate Programs				
Nonscholarship ROTC	1,333	1,529	1,553	1,581
Scholarship ROTC	3,319	3,617	3,671	3,732
Health Professions Scholarship	1,238	1,699	1,357	1,364
Junior ROTC	2,166	1,767	1,796	1,827
Subtotal	8,056	8,612	8,377	8,504
TOTAL PROGRAM				
Officers	43,607	45,601	47,398	48,090
Enlisted	62,370	66,106	64,630	69,490
Total	105,977	111,707	112,028	117,580

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF CONUS COST OF LIVING ALLOWANCE (COLA)  
(In Thousands of Dollars)

		FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Officer	Enlisted	Total	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
PAY GROUP A	4	22	26	4	24	4	26	4	26
									30
PAY GROUP B	8	8	16	8	9	8	9	8	9
									17
TOTAL UNIT & INDIVIDUAL TRI	12	30	42	12	33	12	35	12	35
									47
SCHOOL TRAINING	0	1	1	0	1	0	1	0	1
									1
SPECIAL TRAINING	4	25	29	4	25	4	22	4	27
									31
ADMINISTRATION AND SUPPOF	28	0	28	48	11	50	11	51	11
									62
TOTAL OTHER TNG AND SUPPC	32	26	58	52	37	54	34	55	39
									94
TOTAL DIRECT PROGRAM	44	56	100	64	70	66	69	67	74
									141

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Amount
FY 1999 Direct Program	\$ 852,323

Increases:

Price Growth:

- FY 2000 pay raise of 4.4% which will begin January 2000.	+ 17,195
- Increase in Education Benefits Rate from \$0.00 to \$287.00	+ 6,517
- Annualization of FY 1999 pay raise of 3.6% which will begin January 1999.	+ 5,475
- Price escalation of 1.6% for commercial transportation.	+ 1,374
- Clothing Price Increase.	+ 265
- Basic Allowance for Housing Increase of 3.0% beginning January 2000.	+ 478
- Annualization of Basic Allowance for Housing of 2.5% for FY 1999 which will begin Jan 2000.	+ 145
- Subsistence-in-Kind price increase from \$11.08 to \$11.31.	+ 105
- Subsistence-in-Kind price increase from \$10.24 to \$10.46 for Sale of Meals to Basics.	+ 48
- Muster Pay increase from \$136.95 to \$139.11	+ 33
- Subsistence-in-Kind price increase from \$6.70 to \$6.90.	+ 17
- Increase in the maximum pay base for calculating the Government's Social Security contributions	+ 6

Total Price Increases

\$ 31,658

Program Growth:

Full-Time Active Duty Program	+ 12,604
- Adjustment to end strengths and average strengths, workyear phasing and grade structure of statutory tour, recruiter personnel and unit personnel.	
C-17 Associate Squadrons	+ 6,503
- Continuation of the conversion to add nine (9) additional C-17 aircraft at Charleston AFB, SC.	
Instructor Pilots	+ 5,513
- Increases unit end strengths in FY 99.	
Reserve Incentives	+ 3,593
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair.	
- Anniversary payments from prior years bonus participants continue to add to current year requirements.	
Undergraduate Pilot/Navigator	+ 1,566
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years.	
Change in students attending school	+ 1,804
- More students attending Basic Training	
Mission Realignments	+ 1,775
- Growth of Space Systems Squadron, and Rescue Squadrons.	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Amount
- Slight change in the Health Profession Program-----	+ 230
Change in Student Load-----	+ 211
- More students are programmed to participate in the ROTC nonscholarship program.	
Individual Ready Reserve Muster Screening-----	+ 100
- Additional IRR members are scheduled to be screened one (1) day this fiscal year.	
Travel for Base Visits,-----	+ 11
- Transportation for Junior ROTC students to visit Air Force Bases.	
Total Program Growth	\$ 33,910
Total Increases	\$ 65,568
Decreases:	
Price Decreases:	
- Change in Retired Pay Accrual Rate-----	- 240
(30.5% to 30.2% for full-time active duty personnel.)	
Total Price Decrease	\$ 240
Program Decrease:	
Change in average strength-----	- 22,993
- Reduction in training requirements (C-130, Aerial Port Units).	
C-141 Associate Phasedown-----	- 2,500
- Drawdown of C-141B squadrons - 32 total PAA.	
Airlift Restructure-----	- 1,545
- Redistribution of C-5, KC-135, and C-130 personnel.	
Transition Benefits-----	- 2,837
- Fewer reservists are programmed to receive anniversary payments.	
A-10 Overpayment-----	- 2,416
- Returned A-10 rate overpayment.	
Readiness Training-----	- 1,381
- No IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	
Professional Military Education-----	- 2,118
- Changes in the mix of types of training required by officers and enlisted personnel.	



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Amount
Change in Student Load-----	282
- Fewer students are programmed to participate in the ROTC scholarship program.	
Student Enrollments-----	225
- Provides initial replacement clothing for fewer Junior ROTC cadets.	
Individual Mobilization Augmentee (IMA) Programs-----	184
- Decrease of end/average strengths.	
Total Program Decrease	\$ 36,481
Total Decreases	\$ 36,721
FY 2000 Direct Program	\$ 881,170

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Amount
FY 2000 Direct Program	\$ 881,170
Increases:	
Price Growth:	
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+ 21,377
- Annualization of FY 2000 pay raise of 4.4% which began January 2000. -----	+ 5,888
- Price escalation of 1.7% for commercial transportation. -----	+ 1,457
- Clothing Price Increase. -----	+ 607
- Basic Allowance for Housing Increase of 3.0% beginning January 2001. -----	+ 597
- Annualization of Basic Allowance for Housing of 2.5% for FY 2000 which will begin Jan 2001. -----	+ 136
- Subsistence-in-Kind price increase from \$11.31 to \$11.55. -----	+ 106
- Muster Pay increase from \$139.11 to \$141.27 -----	+ 33
- Subsistence-in-Kind price increase from \$10.46 to \$10.68 for Sale of Meals to Basics. -----	+ 31
- Subsistence-in-Kind price increase from \$6.90 to \$7.11. -----	+ 18
- Increase in the maximum pay base for calculating the Government's Social Security contributions -----	+ 8
Total Price Increases	\$ 30,258
Program Growth:	
Change in Average Strength -----	+ 12,644
- Increase in training requirements.	
C-17 Associate Squadrons -----	+ 11,965
- Continuation of conversion.	
Mission Realignment -----	+ 1,853
- Growth of Space Systems Squadron and Rescue Squadron.	
Readiness Training -----	+ 1,233
- Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	
Full-Time Active Duty Program -----	+ 800
- Adjustment to average strengths and grade structure of statutory tour and recruiter personnel.	
Reserve Incentives -----	+ 750
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair.	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Amount
- Anniversary payments from prior years bonus participants continue to add to current year requirements.	
Individual Mobilization Augmentee (IMA) Programs -----	+ 1,292
- Increase of end/average strength.	
Slight change in the Health Profession Program-----	+ 582
Change in Student Load-----	+ 162
- Students are programmed to participate in the ROTC nonscholarship program.	
Travel for base visits.-----	+ 127
- Transportation for Junior ROTC students to visit Air Force Bases	
Student Enrollments -----	+ 113
- Provides initial and replacement clothing for slightly more Junior ROTC cadets	
Total Program Growth	\$ 31,521
Total Increases	\$ 61,779
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate -----	- 480
(29.8% to 29.5% for full-time active duty personnel.)	
Total Price Decreases	\$ 480
Program Decrease:	
Professional Military Education-----	- 475
- Changes in the mix of types of training required by officers and enlisted personnel.	
Transition Programs -----	- 539
- Reduction of program requirements.	
Change in Student Load-----	- 356
- Students are programmed to participate in the ROTC nonscholarship program.	
Total Program Decrease	\$ 1,370
Total Decreases	\$ 1,850
FY 2001 Direct Program	\$ 941,099

# ENTITLEMENTS

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

FY 2001 Estimate	- \$	451,341
FY 2000 Estimate	- \$	430,956
FY 1999 Estimate	- \$	414,322
FY 1998 Actual	- \$	389,532

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Personnel are authorized 24 additional Readiness Management Periods (RMPs) to prepare for Unit Training Assemblies. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Active Duty for Training	\$ 129,525	\$ 145,012	\$ 156,229	\$ 158,037
Inactive Duty for Training	260,007	269,310	274,727	293,304
Total	\$ 389,532	\$ 414,322	\$ 430,956	\$ 451,341

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
Officers												
Average Strength	8,683			8,838			8,887			8,822		
Participation Rate	96.6%			96.6%			96.6%			96.6%		
Paid Participants	8,388	\$ 2,998.57	\$ 25,151	8,538	\$ 3,085.52	\$ 26,344	8,585	\$ 3,198.76	\$ 27,461	8,522	\$ 3,305.29	\$ 28,168
Enlisted												
Average Strength	48,368			48,949			50,572			50,428		
Participation Rate	89.1%			92.6%			95.5%			93.5%		
Paid Participants	43,096	\$ 1,331.84	\$ 57,397	45,331	\$ 1,370.46	\$ 62,125	48,294	\$ 1,420.75	\$ 68,613	47,174	\$ 1,468.08	\$ 69,255
<u>Subsistence-in-Kind:</u>												
Total Enlisted Workdays	574,434			587,947			618,443			598,754		
Less Provided for Elsewhere												
on Monetary Allowanc	248,864			238,820			251,205			243,209		
Total Enl to be Subsisted	325,570			349,127			367,238			355,545		
Percent Present	24.4%			24.4%			24.4%			24.4%		
Tot Subsistence-in-Kind	79,439	\$ 10.85	\$ 862	85,187	\$ 11.08	\$ 944	89,606	\$ 11.31	\$ 1,013	86,753	\$ 11.55	\$ 1,002

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate					
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
<u>Individual Clothing and Uniform Allowance:</u>															
<u>Officer</u>															
Initial Uniform Allowanc	270	\$	200.00	\$	54	279	\$	200.00	\$	56	277	\$	200.00	\$	55
Additional Uniform Allowance			4,973		5,812					5,980				5,986	
TOTAL		\$	5,027	\$	5,868				\$	6,035				\$	6,041
<u>Enlisted</u>															
Initial (Partial) Issue	6,974	\$	802.35	\$	5,596	7,815	\$	819.20	\$	6,402	7,765	\$	836.40	\$	6,495
Replacement Issue			576		643					516					558
TOTAL		\$	6,172	\$	7,045			\$		7,011			\$		7,218
		\$	11,199	\$	12,913			\$		13,046			\$		13,259
<u>Travel:</u>															
Officer	16,664	\$	658.15	\$	10,967	19,728	\$	686.89	\$	13,551	22,281	\$	754.50	\$	16,811
Enlisted	77,921	\$	307.35	\$	23,949	86,984	\$	334.94	\$	29,135	85,557	\$	342.29	\$	29,285
		\$	34,916	\$	42,686			\$		46,096			\$		46,353

## Inactive Duty for Training

**Subsistence-in-Kind:** Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

**Travel:** Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

37



Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Training Assemblies												
Flight Training	87,879	\$ 87.95	\$ 7,729	101,646	\$ 90.50	\$ 9,199	90,876	\$ 93.82	\$ 8,526	111,500	\$ 96.95	\$ 10,810
Readiness Management	28,508	97.34	2,775	37,939	100.16	3,800	31,038	103.84	3,223	30,941	107.30	3,320
Periods												
TOTAL			\$ 168,163			\$ 174,199			\$ 179,980			\$ 193,437
			\$ 255,459			\$ 264,157			\$ 269,524			\$ 287,813
<u>Subsistence-in-Kind:</u>												
<u>Inactive Duty Periods of Eight Hours or More</u>												
Total Entitled for Subsistence	923,616			1,018,813			1,007,053			1,046,155		
Percent Present	31.5%			31.5%			31.5%			31.5%		
Total Inactive Duty Required	90,939	\$ 10.85	\$ 3,157	320,518	\$ 11.08	\$ 3,551	316,819	\$ 11.31	\$ 3,583	329,120	\$ 11.55	\$ 3,801
<u>Travel:</u>												
Officer	431	\$ 1,286.59	\$ 554	445	\$ 1,336.82	\$ 595	443	\$ 1,364.89	\$ 604	442	\$ 1,384.88	\$ 612
Enlisted	1,625	\$ 515.14	\$ 837	1,660	\$ 606.48	\$ 1,007	1,639	\$ 620.13	\$ 1,016	1,646	\$ 654.85	\$ 1,078
			\$ 1,391			\$ 1,602			\$ 1,620			\$ 1,690

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group A	Amount
FY 1999 Direct Program		\$ 414,321
Increases:		
Price Growth:		
- FY 2000 pay raise of 4.4% which will begin January 2000. -----	+ 7,060	
- Annualization of FY 1999 pay raise of 3.6% which began January 1999. -----	+ 1,643	
- Price escalation of 1.6% for commercial transportation. -----	+ 589	
- Clothing Price Increase. -----	+ 144	
- Subsistence-in-Kind price increase from \$11.08 to \$11.31. -----	+ 96	
Total Price Increases		\$ 9,532
Program Growth:		
C-17 Associate Squadrons -----	+ 6,503	
- Continuation of the conversion to add nine (9) additional C-17 aircraft at Charleston AFB, SC.		
Instructor Pilots -----	+ 5,513	
- Increases unit end strengths in FY 99.		
Mission Realignments -----	+ 1,775	
- Growth of Space Systems Squadron, and Rescue Squadrons.		
Total Program Growth		\$ 13,791
Total Increases		\$ 23,323

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Decreases:		
Price Decrease:		
There were no price decreases.		
Total Price Decreases	\$	0
Program Decrease:		
C-141 Associate Units -----	-	2,500
- Drawdown of C-141B squadrons - 32 total PAA.		
Airlift Restructure -----	-	1,545
- Redistribution of C-5, KC-135, and C-130 personnel.		
Mission Realignment -----	-	227
- Workload decrease at Air Logistics Squadrons.		
A-10 Overpay -----	-	2,416
- Returned overpayment for A-10		
Total Program Decrease	\$	6,688
Total Decreases	\$	6,688
FY 2000 Direct Program	\$	430,956
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+	10,226
- Annualization of FY 2000 pay raise of 4.4% which will begin January 2000. -----	+	1,754
- Price escalation of 1.7% for commercial transportation. -----	+	603
- Clothing Price Increase. -----	+	148
- Subsistence-in-Kind price increase from \$11.31 to \$11.55. -----	+	99

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Total Price Increases \$ 12,830

Program Growth:

C-17 Associate Squadrons ----- + 7,555  
- Continuation of conversion.

Total Program Growth

\$ 7,555

Total Increases  
Decreases:

\$ 20,385

Price Decrease:

There were no price decreases.

Total Price Decreases

\$ 0

Program Decrease:

Total Program Decrease

\$ 0

Total Decreases

\$ 0

FY 2001 Direct Program

\$ 451,341

Appropriation: Reserve Personnel, Air Force

Budget Program 1: Unit and Individual Training

Budget Activity 1B: Training, Pay Group B

FY 2001 Estimate	- 84,257
FY 2000 Estimate	- 79,061
FY 1999 Estimate	- 75,676
FY 1998 Actual	- 73,136

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

#### Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	(Amounts in Thousands)	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Active Duty for Training	\$ 31,850	\$ 32,930	\$ 35,062	\$ 38,510	
Inactive Duty for Training	41,286	42,746	43,999	45,747	
Total	\$ 73,136	\$ 75,676	\$ 79,061	\$ 84,257	

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

#### Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)

FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Pay and Allowances:

Officers

Average Strength	6,807		6,942		7,128		7,132					
Participation Rate	91.8%		93.5%		94.2%		98.3%					
Paid Participants	6,249	\$ 2,556.89	\$ 15,978	6,494	\$ 2,631.03	\$ 17,087	6,716	\$ 2,727.60	\$ 18,318	7,010	\$ 3,002.50	\$ 21,048

Enlisted

Average Strength	5,267		5,490		5,584		5,590					
Participation Rate	84.4%		81.3%		83.5%		86.5%					
Paid Participants	4,445	\$ 1,667.04	\$ 7,410	4,461	\$ 1,715.38	\$ 7,652	4,665	\$ 1,778.34	\$ 8,279	4,840	\$ 1,837.56	\$ 8,894

	\$ 23,388		\$ 24,739		\$ 26,597		\$ 29,942
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Subsistence-in-Kind:

Total Enlisted Workdays	196,607		182,894		180,322		207,461					
Less Provided for Elsewhere												
on Monetary Allowance	18,389		16,835		16,619		39,669					
Total Enl to be Subsisted	178,218		166,059		163,703		167,792					
Percent Present	10.1%		10.1%		10.1%		10.1%					
Tot Subsistence-in-Kind	18,000	\$ 10.85	\$ 195	16,772	\$ 11.08	\$ 186	16,534	\$ 11.31	\$ 187	16,947	\$ 11.55	\$ 196

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

(Amount in Thousands)

<u>FY 1998 Actual</u>			<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Individual Clothing and Uniform Allowance:

Officer

Initial Uniform Allowan	83	\$	200.00	\$	17	86	\$	200.00	\$	17	85	\$	200.00	\$	17
Additional Uniform Allowance					1					0					0
TOTAL		\$	18		\$	17		\$	17				\$	17	

Enlisted

Initial (Partial) Issue	547	\$	851.91	\$	466	476	\$	867.65	\$	413	542	\$	891.14	\$	483	377	\$	920.55	\$	347
Replacement Issue					266				161						127					276
TOTAL		\$	732		\$	574		\$	610				\$	623				\$	640	
		\$	750		\$	591		\$	627				\$	640						

Travel:

Officer	6,052	\$	675.78	\$	4,090	6,118	\$	695.68	\$	4,256	6,201	\$	704.25	\$	4,367	6,110	\$	715.98	\$	4,375
Enlisted	5,889	\$	581.90	\$	3,427	5,828	\$	541.89	\$	3,158	5,967	\$	550.44	\$	3,284	5,972	\$	562.07	\$	3,357
		\$	7,517		\$	7,414		\$	7,651				\$	7,732						

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
Officers								
Unit Training								
Average Strength	6,807			6,942			7,132	
Participation Rate	90.7%			88.4%			85.4%	
Paid Participants	6,174	\$ 4,230.48	\$ 26,119	6,137	4,353.16	\$ 26,717	6,095	4,663.21
TOTAL			\$ 26,119			\$ 27,343		\$ 28,423

Pay and Allowances:



Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

(Amount in Thousands)									
<u>FY 1998 Actual</u>		<u>FY 1999 Estimate</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Amount
<u>Enlisted</u>									
Unit Training									
Average Strength	5,267		5,490			5,590			
Participation Rate	82.4%		81.2%			82.7%			
Paid Participants	4,340	\$ 3,494.70	4,457	\$ 3,596.05	\$ 16,029	4,597	\$ 3,622.96	\$ 16,656	\$ 17,324
TOTAL		\$ 15,167		\$ 16,029	\$ 16,656			\$ 17,324	\$ 45,747

REIMBURSABLE PROGRAM\*

(Amount in Thousands)

<u>FY 1998 Actual</u>		<u>FY 1999 Estimate</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>			
End	Average	End	Average	End	Average	End	Average	Strength	Amount
Strength	Amount	Strength	Amount	Strength	Amount	Strength	Amount	Strength	Amount
<u>Pay Group B IMA</u>									
<u>(15 Days AD/48 UTAs)</u>									
Officer	138	117	\$ 856	117	128	\$ 856	117	117	\$ 856
Enlisted	0	0	0	0	0	0	0	0	0
Total Program	138	117	\$ 856	117	128	\$ 856	117	117	\$ 856

\* Reimbursable requirements are in addition to funds requested for direct program requirements. (Selective Service Support)

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group B	Amount
FY 1999 Direct Program		\$ 75,676
Increases:		
Price Growth:		
- FY 2000 pay raise of 4.4% which will begin January 2000. -----	+ 2,570	
- Annualization of FY 1999 pay raise of 3.6% which began January 1999. -----	+ 631	
- Price escalation of 1.6% for commercial transportation. -----	+ 159	
- Clothing Price Increase. -----	+ 17	
- Subsistence-in-Kind price increase from \$11.08 to \$11.31 -----	+ 8	
Total Price Increases		\$ 3,385
Program Increase:		
There were no program increases.		
Total Program Growth		\$ 0
Total Increases		\$ 3,385
Decreases:		
Price Decrease:		
There were no price decreases.		
Total Price Decreases		\$ 0
There were no Program Decreases		
Total Program Decreases		\$ 0
Total Decreases		\$ 0

FY 2000 Direct Program		\$ 79,061
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+	2,975
- Annualization of FY 2000 pay raise of 4.4% which will begin January 2000. -----	+	736
- Price escalation of 1.7% for commercial transportation. -----	+	165
- Clothing Price Increase. -----	+	18
- Subsistence-in-Kind price increase from \$11.31 to \$11.55 -----	+	10
Total Price Increases		\$ 3,904
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs -----	+	1,292
- Increase of end/average strength.		
Total Program Growth		\$ 1,292
Total Increases		\$ 5,196
Decreases:		
Price Decrease:		
There were no price decreases.		
Total Price Decreases		\$ 0
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2001 Direct Program		\$ 84,257

Appropriation: Reserve Personnel, Air Force  
Budget Program 1: Unit and Individual Training  
Budget Activity 1F: Training - Pay Group F

FY 2001 Estimate \$- 11,682  
FY 2000 Estimate \$- 11,313  
FY 1999 Estimate \$- 9,160  
FY 1998 Actual \$- 9,015

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 128 days.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force  
Training, Pay Group F (Continued)

(Amount in Thousands)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate

Pay and Allowances:

Enlisted	1,526	\$ 4,285.71	\$ 6,540	1,886	\$ 4,410.00	\$ 8,318	2,264	4,571.84	\$ 10,351	2,290	\$ 4,722.71	\$ 10,815
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Subsistence-in-Kind:

Total Enlisted Workdays	372,987		229,999		193,808		205,676					
Less Provided for Elsewhere												
on Monetary Allowance	58,216		44,682		41,382		53,381					
Total Enlisted to be Subsisted	314,771		185,317		152,426		152,295					
Percent Present	24.9%		24.9%		24.9%		24.9%					
Total Subsistence-in-Kind	78,378	\$ 10.03	\$ 786	46,144	\$ 10.24	\$ 473	37,954	\$ 10.46	\$ 398	37,921	\$ 10.68	\$ 405

Individual Clothing and Uniform Allowance:

Enlisted												
Initial Issue - Male	839	\$ 371.25	\$ 312	318	\$ 379.05	\$ 121	363	\$ 387.01	\$ 140	280	\$ 395.13	\$ 111
Initial Issue - Female	646	942.72	609	100	962.52	96	199	982.73	196	164	1,003.37	164
Total	1,485		\$ 921	418		\$ 217	562		\$ 336	444		\$ 275

Travel:

Enlisted	1,664	\$ 461.44	\$ 768	323	\$ 471.13	\$ 152	475	\$ 481.02	\$ 228	381	\$ 491.13	\$ 187
			\$ 9,015			\$ 9,160			\$ 11,313			\$ 11,682

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group F	Amount
FY 1999 Direct Program		\$ 9,160
Increases:		
Price Growth:		
- FY 2000 pay raise of 4.4% which will begin January 2000. -----	+	224
- Annualization of FY 1999 pay raise of 3.6% which began January 1999. -----	+	77
- Subsistence-in-Kind price increase from \$10.24 to \$10.46 for Sale of Meals to Basics. -----	+	36
- Clothing Price Increase. -----	+	7
- Price escalation of 1.6% for commercial transportation. -----	+	5
Total Price Increases		\$ 349
Program Growth:		
Increase in students attending training-----	+	1,804
Total Program Growth		\$ 1,804
Total Increases		\$ 2,153
Decreases:		
Price Decrease		
There were no price decreases.		
Total Price Growth		\$ 0
Program Decrease:		
There were no program decreases.		
Total Program Decreases		\$ 0
Total Decreases		\$ 0
FY 2000 Direct Program		\$ 11,313

Increases:

Price Growth:

- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+	263
- Annualization of FY 2000 pay raise of 4.4% which will begin January 2000. -----	+	74
- Subsistence-in-Kind price increase from \$10.46 to \$10.68 for Sale of Meals to Basics. -----	+	22
- Clothing Price Increase. -----	+	6
- Price escalation of 1.7% for commercial transportation. -----	+	4

Total Price Increases

\$ 369

Program Growth:

There were no significant program increases.

Total Program Growth

\$ 0

Total Increases

\$ 369

Decreases:

Price Decrease

There were no price decreases.

Total Price Growth

\$ 0

Program Decrease:

There were no program decreases.

Total Program Decreases

\$ 0

Total Decreases

\$ 0

FY 2001 Direct Program

\$ 11,682

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training

FY 2001 Estimate	-	\$ 2,912
FY 2000 Estimate	-	\$ 1,600
FY 1999 Estimate	-	\$ 2,779
FY 1998 Actual	-	\$ 1,300

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

**Readiness Training:** Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

**IRR Muster/Screening:** Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.



Reserve Personnel, Air Force  
Mobilization Training (Continued)

(Amount in Thousands)

		FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training:</u>													
Officer	0	0	0	\$ 0.00	\$ 0	591	591	\$ 499.70	\$ 295	0	0	\$ 0.00	\$ 0
Enlisted	0	0	0	0.00	0	1,706	1,706	576.87	984	0	0	0.00	0
Subtotal	0	0	0	\$ 0	\$ 0	2,297	2,297	\$ 1,279	\$ 1,279	0	0	\$ 0	\$ 0
<u>IRR Muster/Screening:</u>													
Officer	3,341	3,342	\$ 134.68	\$ 450	3,637	3,637	\$ 137.51	\$ 500	4,274	4,274	\$ 140.40	\$ 600	3,635
Enlisted	5,525	5,525	153.90	850	6,364	6,364	157.13	1,000	6,233	6,233	160.43	1,000	6,361
Subtotal	8,866	8,867	\$ 1,300	\$ 1,300	10,001	10,001	\$ 1,500	\$ 1,500	10,507	10,507	\$ 1,563	\$ 1,600	9,996
<u>TOTAL MOBILIZATION TRAINING:</u>													
Officer	3,341	3,342	\$ 134.68	\$ 450	4,228	4,228	\$ 137.51	\$ 795	4,274	4,274	\$ 140.40	\$ 600	4,226
Enlisted	5,525	5,525	153.90	850	8,070	8,070	157.13	1,984	6,233	6,233	160.43	1,000	8,067
Total	8,866	8,867	\$ 1,300	\$ 1,300	12,298	12,298	\$ 2,779	\$ 2,779	10,507	10,507	\$ 2,912	\$ 1,600	12,293

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Mobilization Training	Amount
FY 1999 Direct Program		\$ 2,779
Increases:		
Price Growth:		
- FY 2000 pay raise of 4.4% which will begin January 2000.	-----+ 36	
- Muster Pay increase from \$136.95 to \$139.11.	-----+ 33	
- Annualization of FY 1999 pay raise of 3.6% which began January 1999.	-----+ 32	
Total Price Increases		\$ 101
Program Growth:		
Individual Ready Reserve Muster Screening	-----+ 100	
- Additional IRR members are scheduled to be screened one (1) day this fiscal year.		
Total Program Growth		\$ 100
Total Increases		\$ 201
Program Decreases:		
Readiness Training	----- - 1,380	
- No IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.		
Total Decreases		\$ 1,380
FY 2000 Direct Program		\$ 1,600
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001.	-----+ 35	
- Muster Pay increase from \$139.11 to \$141.27.	-----+ 32	
- Annualization of FY 2000 pay raise of 3.6% which will begin January 2000.	-----+ 13	

Total Price Increases \$ 80

Program Growth:

Readiness Training ----- + 1,232  
- Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.

Total Program Growth \$ 1,232

Total Increases \$ 1,312

Program Decreases:

There are no program decreases

Total Decreases \$ 0

FY 2001 Direct Program \$ 2,912

Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support  
Budget Activity 2R: School Training

FY 2001 Estimate \$ 65,506  
FY 2000 Estimate \$ 66,283  
FY 1999 Estimate \$ 61,632  
FY 1998 Actual \$ 50,517

#### Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the annual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

#### Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

**Career Development Training:** Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

**Initial Skill Acquisition Training:** Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

**Officer Training School:** Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

**Recruiter Training:** Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force  
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week Air Combat Command Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce pilots and navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel; however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

FY 1998 Actual				FY 1999 Estimate				FY 2000 Estimate				FY 2001 Estimate			
Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount

Career Development Training:

Officer	2,978	20,360	\$ 279.45	\$ 5,689	3,061	24,889	\$ 287.55	\$ 7,157	3,040	24,730	\$ 298.10	\$ 7,372	3,039	24,618	\$ 308.03	\$ 7,583
Enlisted	7,670	34,315	154.10	5,287	7,814	38,736	158.56	6,142	7,744	40,513	164.39	6,660	7,775	37,201	169.86	6,319
Subtotal	10,648	54,675	\$	10,976	10,875	63,625	\$	13,299	10,784	65,243	\$	14,032	10,814	61,819	\$	13,902

Initial Skill Acquisition Training:

Officer	1,959	8,938	\$ 322.79	\$ 2,885	2,014	8,303	\$ 332.15	\$ 2,758	2,000	8,410	\$ 344.34	\$ 2,896	2,000	11,593	\$ 355.81	\$ 2,966
Enlisted	9,353	141,624	104.57	14,809	9,530	189,591	107.60	20,400	9,444	194,245	111.55	21,668	9,482	181,773	115.27	20,953
Subtotal	11,312	150,562	\$	17,694	11,544	197,894	\$	23,158	11,444	202,655	\$	24,564	11,482	193,366	\$	23,919

Officer Training School:

Enlisted	376	17,911	\$ 100.34	\$ 1,798	275	13,948	\$ 103.24	\$ 1,440	275	13,957	\$ 107.04	\$ 1,494	275	13,906	\$ 110.60	\$ 1,538
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Reserve Personnel, Air Force  
School Training (Continued)

(Amount in Thousands)

		FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Recruiter Training:</u>													
Enlisted	10	591	\$	88.90	\$	53	10	711	\$	91.48	\$	65	70
<u>Refresher and Proficiency Training:</u>													
Officer	2,728	21,300	\$	268.67	\$	5,723	2,805	21,887	\$	276.46	\$	6,051	6,395
Enlisted	7,100	37,326		143.63		5,361	7,234	43,298		147.79		6,399	6,623
Subtotal	9,828	58,626	\$		\$	11,084	10,039	65,185	\$		\$	12,450	13,018
<u>Undergraduate Pilot/Navigator Training:</u>													
Officer	69	25,259	\$	154.69	\$	3,907	79	34,416	\$	159.17	\$	5,478	6,887
<u>Unit Conversion Training:</u>													
Officer	641	16,298	\$	215.95	\$	3,520	659	15,152	\$	222.21	\$	3,367	3,628
Enlisted	728	14,985		99.08		1,485	742	23,296		101.95		2,375	2,544
Subtotal	1,369	31,283	\$		\$	5,005	1,401	38,448	\$		\$	5,742	6,172
<u>TOTAL SCHOOL TRAINING:</u>													
Officer	8,375	92,155	\$	201.92	\$	21,724	8,618	104,648	\$	208.18	\$	24,811	27,459
Enlisted	25,237	246,752		126.26		28,793	25,605	309,580		130.17		36,821	38,047
Total	33,612	338,907	\$		\$	50,517	34,223	414,228	\$		\$	61,632	65,506

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	School	Amount
FY 1999 Direct Program		\$ 61,632
Increases:		
Price Growth:		
- FY 2000 pay raise of 4.4% which will begin January 2000. -----	+ 1,320	
- Annualization of FY 1999 pay raise of 3.6% which began January 1999. -----	+ 443	
- Price escalation of 1.6% for commercial transportation. -----	+ 152	
- Basic Allowance for Housing Increase of 3.0% beginning January 2000. -----	+ 21	
- Subsistence-in-Kind price increase from \$11.07 to \$11.31. -----	+ 5	
- Annualization of Basic Allowance for Housing of 2.5% for FY 1999 which will begin Jan 2000. -----	+ 7	
Total Price Increases		\$ 1,948
Program Growth:		
Undergraduate Pilot/Navigator -----	+ 1,091	
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years.		
Professional Military Education -----	+ 1,612	
- Changes in the mix of types of training required by officers and enlisted personnel.		
Total Program Growth		\$ 2,703
Total Increases		\$ 4,651

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Decreases:

There were no program decreases.

Total Decreases

\$ 0

FY 2000 Direct Program

\$ 66,283

Increases:

Price Growth:

- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+ 1,202
- Annualization of FY 2000 pay raise of 4.4% which will begin January 2000. -----	+ 403
- Price escalation of 1.7% for commercial transportation. -----	+ 150
- Basic Allowance for Housing Increase of 3.0% beginning January 2001. -----	+ 69
- Annualization of Basic Allowance for Housing of 2.5% for FY 2000 which will begin Jan 2001. -----	+ 7
- Subsistence-in-Kind price increase from \$11.31 to \$11.55. -----	+ 5

Total Price Increases

\$ 1,836

Program Growth:

There was no Program Growth

Total Program Growth

\$ 0

Total Increases

\$ 1,836



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Decreases:

Professional Military Education-----	-	2,613
- Changes in mix of types of training required by officers and enlisted personnel.		
Total Decreases	\$	2,613
FY 2001 Direct Program	\$	65,506

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2S: Special Training

FY 2001 Estimate	155,870
FY 2000 Estimate	130,000
FY 1999 Estimate	147,370
FY 1998 Actual	149,472

#### Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

#### Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

**Operational Training:** Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

**Recruiting/Retention:** Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

**Command/Staff Supervision:** Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

**Exercises:** Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

**Management Support:** Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force  
Special Training (Continued)

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Drug Interdiction/Counter narcotic Activities: Direct support of drug interdiction/counter narcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counter narcotic, Defense Appropriation.

(Amount in Thousands)

		FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate													
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount											
<u>Operational Training:</u>																								
Officer	2,067	62,029	\$	214.19	\$	13,288	2,125	61,325	\$	220.40	\$	13,516	2,256	50,769	\$	227.50	\$	11,550	2,255	59,607	\$	235.02	\$	14,009
Enlisted	5,118	184,258		115.43		21,268	5,215	192,759		118.78		22,896	5,705	157,171		123.14		19,355	5,728	184,182		127.20		23,428
Subtotal	7,185	246,287	\$		\$	34,556	7,340	254,084	\$		\$	36,412	7,961	207,940	\$		\$	30,905	7,983	243,789	\$		\$	37,437
<u>Recruiting/Retention:</u>																								
Officer	3	69	\$	216.82	\$	15	3	67	\$	223.11	\$	15	3	56	\$	231.29	\$	13	3	66	\$	238.93	\$	16
Enlisted	1,086	6,902		144.01		994	1,106	6,613		148.19		980	1,210	5,624		153.62		864	1,251	6,730		158.69		1,068
Subtotal	1,089	6,971	\$		\$	1,009	1,109	6,680	\$		\$	995	1,213	5,680	\$		\$	877	1,254	6,796	\$		\$	1,084

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>												
Officer	13,381	27,503	\$ 376.70	\$ 10,360	13,757	27,645	\$ 387.62	\$ 10,716	14,601	25,129	\$ 401.85	\$ 10,098
Enlisted	6,843	81,110	128.85	10,451	6,972	79,063	132.59	10,483	7,627	66,737	137.45	9,173
Subtotal	20,224	108,613	\$	\$ 20,811	20,729	106,708	\$	\$ 21,199	22,228	91,866	\$	\$ 19,271
												\$ 22,030
<u>Exercises:</u>												
Officer	10,672	13,958	\$ 313.01	4,732	10,972	4,650	\$ 322.09	\$ 1,498	11,645	6,340	\$ 333.91	\$ 2,117
Enlisted	18,438	25,706	287.82	7,399	18,726	25,013	\$ 296.17	7,408	20,553	20,222	307.04	6,209
Subtotal	29,110	39,664	\$	\$ 12,131	29,698	29,663	\$	\$ 8,906	32,198	26,562	\$	\$ 8,326
												\$ 32,373
												\$ 10,504
<u>Management Support:</u>												
Officer	2,996	112,431	\$ 211.80	\$ 23,813	3,080	112,990	\$ 217.94	\$ 24,625	3,269	95,809	\$ 225.94	\$ 21,647
Enlisted	56,467	280,893	157.78	44,317	57,532	266,621	162.35	43,286	62,942	227,657	168.31	38,317
Subtotal	59,463	393,324	\$	\$ 68,130	60,612	379,611	\$	\$ 67,911	66,211	323,466	\$	\$ 59,964
												\$ 379,497
												\$ 72,406

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Service Mission/Mission Support:</u>												
Officer	8,217	13,822	\$ 342.22	\$ 4,730	8,448	16,524	\$ 352.14	\$ 5,819	8,966	14,106	\$ 365.09	\$ 5,150
Enlisted	10,723	11,723	276.81	3,245	10,926	12,927	284.84	3,682	11,953	11,348	295.29	3,351
Subtotal	18,940	25,545	\$	\$ 7,975	19,374	29,451	\$	\$ 9,501	20,919	25,454	\$	\$ 8,501
<u>Unit Conversion Training:</u>												
Officer	2,452	3,795	\$ 243.50	\$ 1,013	2,521	341	\$ 250.56	\$ 855	2,676	293	\$ 259.76	\$ 762
Enlisted	944	10,190	130.92	1,334	961	9,909	134.72	1,335	1,052	8,370	139.66	1,169
Subtotal	3,396	13,985	\$	\$ 2,347	3,482	10,250	\$	\$ 2,190	3,728	8,663	\$	\$ 1,931
<u>Competitive Events:</u>												
Officer	87	605	\$ 253.75	\$ 154	89	585	\$ 261.11	\$ 153	95	498	\$ 270.69	\$ 135
Enlisted	10	936	\$ 107.69	100	10	929	110.81	103	10	783	114.88	90
Subtotal	97	1,541	\$	\$ 254	99	1,514	\$	\$ 256	105	1,281	\$	\$ 225
<u>Drug Interdiction/Counternarcotic Activities:</u>												
Officer	420	8,016	\$ 186.01	\$ 1,491	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0
Enlisted	525	6,331	121.31	768	0	0	0.00	0	0	0	0.00	0
Subtotal	945	14,347	\$	\$ 2,259	0	0	\$	\$ 0	0	0	\$	\$ 0

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
Officer	40,295	242,228	\$ 258.30	\$ 59,596	40,995	224,127	\$ 264.62	\$ 57,197	43,511	193,000	\$ 269.85	\$ 51,472
Enlisted	100,154	608,049	129.38	89,876	101,448	593,834	132.66	90,173	111,052	497,912	135.40	78,528
Total	140,449	850,277	\$	\$ 149,472	142,443	817,961	\$	\$ 147,370	154,563	690,912	\$	\$ 130,000
												\$ 808,984
												\$ 155,870

TOTAL SPECIAL TRAINING:

REIMBURSABLE PROGRAM\*  
(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount	End Strength	Avg Strength	Amount
Officer	45	45	268	45	45	303	45	45	303	45	45	303
Enlisted	86	86	473	86	86	497	86	86	497	86	86	497
Total Program	131	131	741	131	131	800	131	131	800	131	131	800

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

FY 1999 Direct Program	Special	\$ 147,370
Increases:		
Price Growth:		
- FY 2000 pay raise of 4.4% which will begin January 2000. -----	+	1,949
- Annualization of FY 1999 pay raise of 3.6% which began January 1999. -----	+	973
- Price escalation of 1.6% for commercial transportation. -----	+	321
- Basic Allowance for Housing Increase of 3.0% beginning January 2000. -----	+	332
- Annualization of Basic Allowance for Housing of 2.5% for FY 1999 which will begin Jan 2000. -----	+	110
Total Price Increases		\$ 3,685
Program Growth:		
There were no program increases		
Total Program Growth		\$ 0
Total Increases		\$ 3,685
Decreases:		
Price Decrease:		
- There were no price decreases		
Total Price Decrease		\$ 0
Program Decrease:		
Change in average strength -----	-	17,950
- Reduction in training requirements (C-130, Aerial Port Units).		
C-141 Associate Phasedown-----	-	3,106
- Reduction in training requirements due to phasedown of unit.		
Total Program Decrease		\$ 21,056
Total Decreases		\$ 21,056

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

FY 2000 Direct Program		\$ 129,999
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+ 2,828	
- Annualization of FY 2000 pay raise of 4.4% which will begin January 2000. -----	+ 1,271	
- Basic Allowance for Housing Increase of 3.0% beginning January 2001. -----	+ 402	
- Price escalation of 1.7% for commercial transportation. -----	+ 329	
- Annualization of Basic Allowance for Housing of 2.5% for FY 2000 which will begin Jan 2001. -----	+ 133	
Total Price Increases		\$ 4,963
Program Growth:		
C-17 Associate Squadron-----	+ 8,264	
-Continued conversion to C-17		
Change in Average Strength-----	+ 12,644	
- Increase in Training Requirements		
Total Program Growth		\$ 20,908
Total Increases		\$ 25,871
Decreases:		
Price Decrease:		
Total Price Decrease		\$ 0
Program Decrease:		
- There was no program decrease		
Total Program Decrease		\$ 0
Total Decreases		\$ 0
FY 2001 Direct Program		\$ 155,870



Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

FY 2001 Estimate \$ 108,800  
 FY 2000 Estimate \$ 102,511  
 FY 1999 Estimate \$ 82,768  
 FY 1998 Actual \$ 65,520

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 1998 Actual	FY 1999 Estimate	FY 2000 Estimate	FY 2001 Estimate
Full-Time Active Duty	\$ 51,901	\$ 65,796	\$ 80,320	\$ 86,128
Health Profession Stipend	1,893	3,209	3,295	3,405
Death Gratuity	84	102	102	108
Disability and Hospitalization	1,180	784	783	805
Bonus Programs	5,191	5,399	13,118	13,978
Transition Benefits	5,271	7,478	4,893	4,376
Total	\$ 65,520	\$ 82,768	\$ 102,511	\$ 108,800

Reserve Personnel, Air Force  
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and PCS costs.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorized.

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, family member travel and per diem, and TDY associated with PCS moves.

(Amount in Thousands)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate

Pay and Allowances:

Officers

Full Time Stat Tour	189	\$ 106,285.71	\$ 20,088	210	\$106,695.00	\$ 22,406	200	\$ 111,590.00	\$ 22,318	202	\$ 113,227.72	\$ 22,872
Recruiters	12	103,333.33	1,240	12	104,416.66	1,253	13	106,538.46	1,385	12	109,500.00	1,314
Unit AGRs	18	\$79,722.22	1,435	90	82,888.88	7,459	139	105,316.54	14,639	147	119,578.20	17,578
TOTAL Officers	219	\$	\$ 22,763	312	\$	\$ 31,118	352	\$	\$ 38,342	361	\$	\$ 41,764

Enlisted

Full Time Stat Tour	167	\$ 67,239.00	\$ 11,229	172	\$ 67,488.37	\$ 11,608	210	\$ 70,690.47	\$ 14,845	217	\$ 71,230.41	\$ 15,457
Recruiters	306	52,500.00	16,065	324	53,030.86	17,182	322	56,005.00	18,034	319	57,853.00	18,455
Unit AGRs	30	47,658	1,430	137	37,890.51	5,191	159	51,886.79	8,250	181	52,517.00	9,506
TOTAL Enlisted	503	\$	\$ 28,724	633	\$	\$ 33,981	691	\$	\$ 41,129	717	\$	\$ 43,418
TOTAL Pay & Allow			51,487			65,099			79,471			85,182

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)									
FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate			
Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel
<u>Uniform Gratuities:</u>									
Officer	35 \$	150.00 \$	5	66 \$	150.00 \$	10	74 \$	150.00 \$	11
Enlisted	401 \$	271.82 \$	109	592 \$	278.52 \$	165	623 \$	285.31 \$	178
TOTAL Uniform Gratuities			114			175			189
<u>PCS:</u>									
Officer	15 \$	3,940.00 \$	59	23 \$	4,058.20 \$	93	45 \$	4,179.95 \$	188
Enlisted	125 \$	1,930.00 \$	241	215 \$	1,987.90 \$	429	230 \$	2,052.17 \$	472
TOTAL PCS		\$	300		\$	522		\$	660
TOTAL FT			51,901			65,796			80,320
									86,128

Reserve Personnel, Air Force  
Administration and Support (Continued)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned.

(Amount in Thousands)												
FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate			
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Health Profession Stipend:</u>												
Selected Reserve	255	\$ 7,423.53	\$ 1,893	325	\$ 9,873.85	\$ 3,209	325	\$ 10,138.46	\$ 3,295	325	\$ 10,447.52	\$ 3,405
Individual Ready Reserve	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL			\$ 1,893			\$ 3,209			\$ 3,295			\$ 3,405

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$6,000 per person.

(Amount in Thousands)												
FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate			
Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	
<u>Death Gratuities:</u>												
Officer	6 \$	6,000.00 \$	36	7 \$	6,000.00 \$	42	7 \$	6,000.00 \$	42	7 \$	6,000.00 \$	42
Enlisted	8	6,000.00	48	10	6,000.00	60	10	6,000.00	60	11	6,000.00	66
		\$ 84			\$ 102			\$ 102			\$ 108	

Reserve Personnel, Air Force  
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amount in Thousands)									
FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate			
Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel
<u>Disability and Hospitalization Benefits:</u>									
<u>Pay and Allowances:</u>									
Officer	617 \$	435.98 \$	269	302 \$	439.21 \$	132	300 \$	440.01 \$	132 299 \$
Enlisted	3,536 \$	253.42 \$	896	2,509 \$	257.20 \$	645	2,486 \$	259.01 \$	644 2,496
<u>Transportation and Per Diem:</u>									
Officer	59 \$	42.38 \$	3	24 \$	42.95 \$	1	24 \$	43.86 \$	1 24 \$
Enlisted	345 \$	33.47 \$	12	176 \$	34.69 \$	6	174 \$	35.01 \$	6 175
			\$ 1,180		\$ 784			\$ 783	\$ 805

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992. This budget submission provides for continuing anniversary payments.

Reserve Personnel, Air Force  
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

**Non-Prior Enlistment Bonus:** Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$5,000 per individual.

**Prior Enlistment Bonus:** Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

**Reenlistment Bonus:** Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

**Affiliation Bonus:** A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

**Educational Loan Repayment-Health Professionals:** Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

**Critically Short Wartime Health Specialist Bonus:** A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)								
	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>								
New Payments	177	\$ 203	373	\$ 311	373	\$ 311	373	\$ 311
Anniversary Payments	1,409	991	1,145	736	1,262	962	1,428	1,190
TOTAL	1,586	\$ 1,194	1,518	\$ 1,047	1,635	\$ 1,273	1,801	\$ 1,501
<u>Prior Enlistment Bonus:</u>								
New Payments	23	\$ 40	51	\$ 43	51	\$ 43	51	\$ 43
3 Year	154	214	297	247	297	247	297	247
6 Year								
Subtotal	177	254	348	290	348	290	348	290
Anniversary Payments								
3 Year	39	41	43	31	74	62	102	85
6 Year	600	456	603	343	805	551	990	752
Subtotal	639	497	646	374	879	613	1,092	837
TOTAL	816	\$ 751	994	\$ 664	1,227	\$ 903	1,440	\$ 1,127

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)									
		FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
		Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>									
New Payments									
3 Year		14	\$ 18	30	\$ 25	30	\$ 25	30	\$ 25
6 Year		250	231	513	427	513	427	513	427
Subtotal		264	249	543	452	543	452	543	452
Anniversary Payments									
3 Year		52	44	36	26	44	37	60	50
6 Year		2,216	1,311	1,994	1,072	2,066	1,316	2,108	1,547
Subtotal		2,268	1,355	2,030	1,098	2,110	1,353	2,168	1,597
TOTAL		2,532	\$ 1,604	2,573	\$ 1,550	2,653	\$ 1,805	2,711	\$ 2,049
<u>Affiliation Bonus:</u>									
New Payments									
		23	\$ 26	50	\$ 30	50	\$ 30	50	\$ 30
Anniversary Payments									
		31	35	23	14	50	30	50	30
TOTAL		54	\$ 61	73	\$ 44	100	\$ 60	100	\$ 60
<u>Educational Loan Repayment-Health Professionals:</u>									
New Payments									
		29	\$ 150	50	\$ 150	50	\$ 150	50	\$ 150
Anniversary Payments									
		153	451	212	664	310	930	358	1,074
TOTAL		182	\$ 601	262	\$ 814	360	\$ 1,080	408	\$ 1,224



Reserve Personnel, Air Force  
Administration and Support (Continued)

	(Amount in Thousands)					
	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<u>Critically Short Wartime Health Specialists Bonus:</u>						
New Payments	48	\$ 480	50	\$ 500	50	\$ 500
Anniversary Payments	50	500	78	780	98	980
TOTAL	98	\$ 980	128	\$ 1,280	148	\$ 1,480
<u>Total Bonus Incentive Program</u>						
New Payments	718	\$ 1,362	1,414	\$ 1,733	1,414	\$ 1,733
Anniversary Payments	4,550	3,829	4,134	3,666	4,709	4,868
TOTAL	5,268	\$ 5,191	5,548	\$ 5,399	6,123	\$ 6,601
					6,610	\$ 7,461

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty for other than training are authorized full-time active duty assignments in the following areas.

Section 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty within the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 155: Provides for the appointment to the Chairman of the Joint Chiefs of Staff for Reserve Matters.

Section 12310: Provides for officer and enlisted members serving on full-time tours under Section 12310 of Title 10, USC.

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo. To teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. Provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve Personnel to operate heavy equipment, Dobbins AFB, GA.

Air Reserve Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the Air Reserve Personnel Center, Lowry AFB, CO.

Air Force Personnel Center: Provides for Reserve Enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at the AF Personnel Center, Randolph AFB, TX.

Personnel Programs: Provides for Reserve enlisted personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Air Force Inspection and Safety Center: Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force.

Base Individual Mobilization Augmentee Administrators: Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

AETC Instructor Pilot (IP) Augmentation: Provides for AF Reserve Instructor Pilots and support to Air Education & Training Command's efforts in training undergraduate pilots at Columbus, Laughlin, Randolph, Sheppard and Vance AFBs.

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Begin	Average	End	Average	End	Average	Average	End	Average	Average	End	End
<u>Section 10211</u>												
Officer	178	180	202	230	242	245	246	246	246	246	246	246
<u>Section 8038</u>												
Officer	1	1	0	1	1	1	1	1	1	1	1	1
<u>Section 10305</u>												
Officer	6	5	5	5	5	5	5	5	5	5	5	5
<u>Section 12301/12310</u>												
<u>Section 155</u>												
Officer	0	1	1	1	1	1	1	1	1	1	1	1
<u>ANG/AFRATF</u>												
Officer	7	7	7	7	7	7	7	7	7	7	7	7
<u>AMTC</u>												
Enlisted	5	4	5	5	5	5	5	5	5	5	5	5
<u>HQ AFRC</u>												
Enlisted	35	45	71	66	52	70	80	80	80	80	80	80
<u>RHEOTS</u>												
Enlisted	9	10	12	12	12	12	12	12	12	12	12	12
<u>ARPC</u>												
Enlisted	22	22	23	23	23	23	23	23	23	23	23	23
<u>AFPC</u>												
Enlisted	8	7	6	7	7	7	7	7	7	7	7	7
<u>Personnel Programs</u>												
Enlisted	40	42	45	45	45	45	45	45	45	45	45	45

Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Begin	Average	End	Average	End	Average	End	Average
<u>AFISC</u>								
Enlisted	1	1	1	1	1	1	1	1
<u>BIMAA</u>								
Enlisted	33	36	38	38	39	40	40	40
<u>AGR Unit Program</u>								
Officer	0	5	20	42	58	58	58	58
Enlisted	0	19	63	80	134	152	152	152
<u>Recruiter</u>								
Officer	13	12	13	11	12	12	12	12
Enlisted	299	307	323	330	324	323	323	323
<u>IP Augmentation</u>								
Officer	0	13	26	57	81	89	89	89
Enlisted	0	11	21	25	29	29	29	29
<u>Total Personnel on Active Duty Tours for Other than Training</u>								
Officer	205	219	254	312	339	361	361	361
Enlisted	452	504	608	632	689	717	717	717
Total	657	723	862	943	991	1,041	1,078	1,078

RESERVE PERSONNEL, AIR FORCE  
TRANSITION BENEFITS  
(Amount in Thousands)

	FY 1998 (Actual)			FY 1999 (Estimate)			FY 2000 (Estimate)			FY 2001 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY \1</u>												
Special Separation Benefits												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<u>Voluntary Separation Incentive</u>												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<u>15 Year Retirement</u>												
Officer	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE \2</u>												
<u>20 Year Special Separation</u>												
Officer Initial	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Officer Anniver	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Initial	352	3,551.13	1,250	300	4,280.06	1,284	225	4,301.10	967	200	4,444.33	888
Enlisted Anniver	1,114	2,515.26	3,739	1,115	5,328.25	5,941	675	5,430.28	3,663	573	5,609.48	3,216
<u>6-15 Year Special Separation</u>												
Officer	29	7,050.80	205	25	7,253.32	181	25	7,521.63	188	25	7,772.10	194
Enlisted	22	3,523.82	77	20	3,626.01	72	20	3,759.09	75	20	3,884.26	78
<u>15 Year Early Retirement</u>												
Officer	7	0.00	0	5	0.00	0	10	0.00	0	5	0.00	0
Enlisted	92	0.00	0	75	0.00	0	90	0.00	0	75	0.00	0
TOTAL	1,616		5,271	1,540		7,478	1,045		4,893	898		4,376

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Administration and Support

Amount

FY 1999 Direct Program

\$ 82,768

Increases:

Price Growth:

- FY 2000 pay raise of 4.4% which will begin January 2000. -----	+ 3,942
- Annualization of FY 1999 pay raise of 3.6% which began January 1999. -----	+ 1,582
- Price escalation of 1.6% for commercial transportation. -----	+ 48
- Basic Allowance for Housing Increase of 3.0% beginning January 2001. -----	+ 125
- Annualization of Basic Allowance for Housing of 3.0% for FY 2000 which will begin Jan 2001. -----	+ 28
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+ 6
- Clothing Price Increase. -----	+ 5

Total Price Increases

\$ 5,736

Program Growth:

Full-Time Active Duty Program -----	+ 9,680
- Adjustment to end strengths and average strengths, workyear phasing and grade structure of statutory tour, recruiter personnel and unit personnel.	

Total Program Growth

\$ 9,680

Total Increases

\$ 15,416

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate-----	- 185	
(30.2% to 29.8% for full-time active duty personnel.)		
Total Price Decreases	\$ 185	
Program Decrease:		
Transition Benefits-----	- 2,005	
- Fewer reservists are programmed to receive anniversary payments.		
Total Program Decrease	\$ 2,005	
Total Decreases	\$ 2,190	
FY 2000 Direct Program	\$ 95,994	
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.9% which will begin January 2001. -----	+ 3,750	
- Annualization of FY 2000 pay raise of 4.4% which will begin January 2000. -----	+ 1,542	
- Price escalation of 1.7% for commercial transportation. -----	+ 58	
- Basic Allowance for House Increase of 3.0 beginning January 2000. -----	+ 126	
- Annualization of Basic Allowance for Housing of 2.5 for FY 1999 which will begin Jan 2000. -----	+ 28	
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+ 8	
- Clothing Price Increase. -----	+ 6	
Total Price Increases	\$ 5,518	
Program Growth:		

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Full-Time Active Duty Program -----	+	800
- Adjustment to average strengths and grade structure of full-time personnel.		
Reserve Incentives -----	+	750
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair.		
- Anniversary payments from prior years bonus participants continue to add to current year requirements.		
Total Program Growth		\$ 1,550
Total Increases		\$ 7,068
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate -----	-	240
(29.8% to 29.5% for full-time active duty personnel.)		
Total Price Decreases		\$ 240
Program Decrease:		
Transition Programs -----	-	539
- Reduction of program requirements.		
Total Program Decrease		\$ 539
Total Decreases		\$ 779
FY 2001 Direct Program		\$ 102,283



Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Education Benefits

FY 2001 Estimate \$ 6,517  
 FY 2000 Estimate \$ 6,517  
 FY 1999 Estimate \$ 0  
 FY 1998 Actual \$ 0

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$197.90 per month for full-time enrollment, \$148.42 for three-quarter time enrollment and \$98.92 for half-time enrollment, and an appropriately reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocational/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 November 1993. Tutorial assistance is also authorized for receipt of benefits. Individuals are authorized to receive up to an equivalent of 36 months of full-time benefits.

The Board of Actuary, during their review of benefit utilization, determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

(Amount in Thousands)									
	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
Participants	0	\$	0.00	\$	0	0.00	\$	0	22,709 \$ 287.00 \$ 6,517
Unfunded Liability									
TOTAL		\$	0		\$	0		\$	6,517

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Education Benefits	Amount
FY 1999 Direct Program		\$ 0
Price Increase:		
- Increase in Education Benefits Rate from \$0.00 to \$287.00-----	+ 6,517	
Total Increases		6,517
FY 2000 Direct Program		\$ 6,517
There are no program or price changes.	0	
FY 2001		\$ 6,517

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2A: Senior ROTC - Nonscholarship Program

FY 2001 Estimate - \$ 7,845  
 FY 2000 Estimate - \$ 7,551  
 FY 1999 Estimate - \$ 7,136  
 FY 1998 Actual - \$ 6,000

# Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training, and travel.

# Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	(Amount in Thousands)		
	<u>FY 1998 Actual</u>	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>
Subsistence Allowance	\$ 1,074	\$ 1,439	\$ 1,613
Uniforms	2,251	2,432	2,628
Pay & Allowances	845	1,034	1,045
Travel	1,330	1,526	1,548
Subsistence-In-Kind	500	705	717
TOTAL Requirement	\$ 6,000	\$ 7,136	\$ 7,551
			\$ 7,845

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

## Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$150 per month for students enrolled in Aeronautical Science AS 300 and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force  
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

FY 1998 Actual		FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate											
Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount								
<u>Subsistence Allowance:</u> (*Number represents student months = projected enrollment times number of days divided by 30)																			
7,163	\$	150.00	\$	1,074	9,595	\$	150.00	\$	1,439	10,751	\$	150.00	\$	1,613	11,926	\$	150.00	\$	1,789
<u>Uniforms:</u>																			
Uniforms, Issue-in-Kind: Uniform issues, including replacement items.																			
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.																			
<u>Uniforms, Issue-in-Kind:</u>																			
4,412	\$	59.38	\$	262	4,998	\$	63.23	\$	316	5,546	\$	71.22	\$	395	5,404	\$	72.08	\$	389
<u>Uniforms, Commutation in Lieu:</u>																			
5,289	\$	264.32	\$	1,398	5,431	\$	269.75	\$	1,465	5,711	\$	275.43	\$	1,573	5,697	\$	281.02	\$	1,601
Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.																			
<u>Travel for Medical or Other Examinations:</u>																			
375	\$	213.33	\$	80	416	\$	217.88	\$	91	423	\$	215.62	\$	91	424	\$	223.06	\$	95
Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.																			
<u>Base Visit Program:</u>																			
1,004	\$	195.16	\$	196	998	\$	199.26	\$	199	993	\$	203.44	\$	202	989	\$	207.72	\$	205

Reserve Personnel, Air Force  
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

<u>FY 1998 Actual</u>			<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Pay and Allowances of Reserve Officer Candidates:

1,140	\$	610.96	\$	696	1,327	\$	663.90	\$	881	1,333	\$	665.42	\$	887	1,333	\$	684.92	\$	913
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Subsistence of Summer Field Training:

1,140	\$	393.80	\$	449	1,327	\$	491.33	\$	652	1,333	\$	497.77	\$	663	1,333	\$	511.63	\$	682
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Travel of Reserve Officer Candidates:

1,140	\$	644.00	\$	734	1,327	\$	686.51	\$	911	1,333	\$	693.92	\$	925	1,333	\$	705.93	\$	941
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Reserve Personnel, Air Force  
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)									
FY 1998 Actual		FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate	
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number

Uniforms, Issue-in-Kind:

398	\$	465.75	\$	185		449	\$	474.39	\$	213		440	\$	486.36	\$	214		445	\$	496.63	\$	221
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Uniforms, Commutation in Lieu:

1,042	\$	281.19	\$	293		1,132	\$	287.10	\$	325		1,127	\$	293.70	\$	331		1,123	\$	299.20	\$	336
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Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force  
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate										
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount								
<u>Pay and Allowances of Professional Development Training Program:</u>																			
419	\$	355.15	\$	149	419	\$	365.86	\$	153	419	\$	377.66	\$	158	419	\$	388.52	\$	163
<u>Subsistence for Professional Development Training Program:</u>																			
419	\$	121.80	\$	51	419	\$	125.57	\$	53	419	\$	128.87	\$	54	419	\$	133.22	\$	56
<u>Travel for Professional Development Training Program:</u>																			
419	\$	762.76	\$	320	419	\$	775.66	\$	325	419	\$	787.59	\$	330	419	\$	809.07	\$	339
<u>Uniforms, Issue-in-Kind:</u>																			
145	\$	206.89	\$	30	147	\$	207.48	\$	30	151	\$	208.61	\$	31	154	\$	210.39	\$	32
<u>Uniforms, Commutation in Lieu:</u>																			
495	\$	166.66	\$	83	495	\$	167.67	\$	83	495	\$	169.69	\$	84	484	\$	171.48	\$	83

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Senior ROTC - Nonscholarship Program		Amount
FY 1999 Direct Program		\$ 7,136
Increases:		
Price Growth:		
- Clothing Price Increase. ....	+ 54	
- Price escalation of 1.6% for commercial transportation. ....	+ 29	
- FY 2000 pay raise of 4.4% which will begin January 2000. ....	+ 13	
- Annualization of FY 1999 pay raise of 3.6% which will begin January 1999. ....	+ 11	
- Subsistence-in-Kind price increase from \$6.70 to \$6.90. ....	+ 7	
Total Price Increases		\$ 114
Program Increases:		
Change in Student Load.....	+ 301	
- More students are programmed to participate in the ROTC nonscholarship program.		
Total Program Increase		\$ 301
FY 2000 Direct Program		\$ 7,551
Increases:		
Price Growth:		
- Clothing Price Increase. ....	+ 38	
- Price escalation of 1.7% for commercial transportation. ....	+ 64	
- FY 2001 pay raise of 3.9% which began January 2001. ....	+ 12	
- Annualization of FY 2000 pay raise of 4.4% which will begin January 2000. ....	+ 10	
- Subsistence-in-Kind price increase from \$6.90 to \$7.11. ....	+ 8	
Total Price Increases		\$ 132
Program Increases:		



Change in Student Load----- + 162  
- More students are programmed to participate in the ROTC nonscholarship program.

Total Program Increase \$ 162

FY 2001 Direct Program \$ 7,845

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2B: Senior ROTC - Scholarship Program

FY 2001 Estim at \$ 16,023  
 FY 2000 Estim at \$ 16,218  
 FY 1999 Estim at \$ 16,346  
 FY 1998 Actual \$ 13,615

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

	(Amount in Thousands)			
	<u>FY 1998 Actual</u>	<u>FY 1999 Estimate</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>
Subsistence Allowance	\$ 6,655	\$ 8,593	\$ 8,306	\$ 8,007
Uniforms	1,808	1,842	1,875	1,847
Pay & Allowances	1,247	1,549	1,595	1,643
Travel	3,318	3,613	3,671	3,732
Subsistence-In-Kind	587	749	771	794
TOTAL Requirement	\$ 13,615	\$ 16,346	\$ 16,218	\$ 16,023

Reserve Personnel, Air Force  
Senior ROTC - Scholarship Program (Continued)

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$150 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amount in Thousands)

Number*	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2000 Estimate	
	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount

Subsistence Allowance: (\*Number represents student months = projected enrollment times number of days divided by 30)

44,367	\$	150.00	\$	6,655	57,286	\$	150.00	\$	8,593	55,373	\$	150.00	\$	8,306	53,380	\$	150.00	\$	8,007
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Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

4,007	\$	55.15	\$	221	4,536	\$	59.52	\$	270	5,008	\$	67.89	\$	340	4,883	\$	68.61	\$	335
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Uniforms, Commutation in Lieu:

7,157	\$	168.37	\$	1,205	4,043	\$	285.18	\$	1,153	3,828	\$	291.02	\$	1,114	3,640	\$	297.25	\$	1,082
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Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship or when scholarships are terminated.

Reserve Personnel, Air Force  
Senior ROTC - Scholarship Program (Continued)

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Number*	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Rate	Amount	Number*	Rate	Number*	Rate	Number*	Rate

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:

414	\$	174.89	\$	72	406	\$	184.26	\$	75	406	\$	187.58	\$	76	406	\$	190.95	\$	78
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Travel for Medical or Other Examinations:

1,716	\$	16.03	\$	28	1,545	\$	20.88	\$	32	1,548	\$	21.06	\$	33	1,574	\$	21.27	\$	33
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Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Base Visit Program:

3,690	\$	223.12	\$	823	3,669	\$	227.81	\$	836	3,651	\$	232.59	\$	849	3,637	\$	237.47	\$	864
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Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force  
Senior ROTC - Scholarship Program (Continued)

(Amount in Thousands)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2000 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Pay and Allowances of Reserve Officer Candidates:</u>								
1,337 \$ 472.24 \$ 631	1,337	\$ 472.24	\$ 631	1,523	\$ 584.33	\$ 890	1,486	\$ 617.01 \$ 917
							1,486	\$ 635.56 \$ 944
<u>Subsistence of Summer Field Training:</u>								
1,337 \$ 286.37 \$ 383	1,337	\$ 286.37	\$ 383	1,523	\$ 343.64	\$ 523	1,486	\$ 362.57 \$ 539
							1,486	\$ 373.51 \$ 555
<u>Travel of Reserve Officer Candidates:</u>								
1,337 \$ 723.26 \$ 967	1,337	\$ 723.26	\$ 967	1,523	\$ 788.58	\$ 1,201	1,486	\$ 820.99 \$ 1,220
							1,486	\$ 833.78 \$ 1,239
<u>Uniforms, Issue-in-Kind:</u>								
234 \$ 473.91 \$ 111	234	\$ 473.91	\$ 111	263	\$ 482.89	\$ 127	258	\$ 496.12 \$ 128
							261	\$ 505.75 \$ 132
<u>Uniforms, Commutation in Lieu:</u>								
353 \$ 628.01 \$ 221	353	\$ 628.01	\$ 221	383	\$ 639.69	\$ 245	381	\$ 653.54 \$ 249
							379	\$ 670.18 \$ 254

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Reserve Personnel, Air Force  
Senior ROTC - Scholarship Program (Continued)

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.  
(Amount in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Pay and Allowances of Professional Development Training Program:

1,781	\$	345.62	\$	616	1,781	\$	369.69	\$	659	1,781	\$	372.26	\$	678	1,781	\$	392.18	\$	699
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Subsistence for Professional Development Training Program:

1,781	\$	114.28	\$	204	1,781	\$	126.67	\$	226	1,781	\$	130.50	\$	232	1,781	\$	134.42	\$	239
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Travel for Professional Development Training Program:

1,781	\$	801.95	\$	1,428	1,781	\$	824.81	\$	1,469	1,781	\$	838.85	\$	1,493	1,781	\$	852.33	\$	1,518
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Uniforms, Issue-in-Kind:

238	\$	79.83	\$	19	238	\$	84.03	\$	20	159	\$	106.91	\$	17	112	\$	151.78	\$	17
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Uniforms, Commutation in Lieu:

238	\$	113.45	\$	31	238	\$	115.55	\$	27	159	\$	169.81	\$	27	124	\$	213.71	\$	27
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RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Senior ROTC - Scholarship Program

Amount

FY 1999 Direct Program

\$ 16,346

Increases:

Price Growth:

- Clothing Price Increase. ....	38
- Price escalation of 1.6% for commercial transportation. ....	63
- FY 2000 pay raise of 4.4% which will begin January 2000. ....	25
- Annualization of FY 1999 pay raise of 3.6% which began January 1999. ....	21
- Subsistence-in-Kind price increase from \$6.70 to \$6.90. ....	8

Total Price Increases

\$ 155

Increases:

Total Program Increase

\$ 155

Total Increases

\$ 155

Program Decrease:

Change in Student Load.....	- 283
- Fewer students are programmed to participate in the ROTC scholarship program.	

Total Program Growth

- 283

Total Decreases

- 283

FY 2000 Direct Program

\$ 16,218

Increases:

Price Growth:

- Price escalation of 1.7% for commercial transportation. -----	64	
- Clothing Price Increase. -----	38	
- FY 2001 pay raise of 3.0% which will begin January 2001. -----	26	
- Annualization of FY 2000 pay raise of 3.0% which will begin January 2000. -----	21	
- Subsistence-in-Kind price increase from \$6.90 to \$7.11. -----	10	
Total Price Increases		\$ 159
Increases:		
Total Program Increase		\$ 0
Total Increases		\$ 159
Program Decreases:		
Change in Student Load-----	354	
- Fewer students are programmed to participate in the ROTC scholarship program.		
Total Program Decrease		- 354
Total Decreases		- 354
FY 2001 Direct Program		\$ 16,023



Appropriation: Reserve Personnel, Air Force  
Budget Program 2: Other Training and Support

Budget Activity 2i: Health Professions Scholarship Program

FY 2001 Estimate	\$ 24,882
FY 2000 Estimate	\$ 24,157
FY 1999 Estimate	\$23,788
FY 1998 Actual	\$21,366

#### Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$863 (FY-96) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes a Certified Registered Nurse Anesthetists (CRNA), Clinical Psychology, Optometry, and Dentistry.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. Specialties currently included are Family Practice, Pediatrics, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

#### Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

**Stipend:** A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs.

**Financial Assistance Program:** A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years.

**Pay and Allowances, Active Duty for Training:** Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force  
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.  
Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amount in Thousands)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Stipend:</u>									
	1,267	\$ 9,998.40	\$ 12,668	1,372	\$ 10,001.02	\$ 13,721	1,372	\$ 10,141.40	\$ 13,914 1,372 \$ 10,447.52 \$ 14,334
<u>Financial Assistance Program:</u>									
	148	\$ 20,104.72	\$ 2,975	201	\$ 20473.93	\$ 4,136	201	\$ 21,091.60	\$ 4,260 201 \$ 21727.91 \$ 4,388
<u>Pay and Allowances, Active Duty for Training:</u>									
	1,267	\$ 3,197.64	\$ 4,051	1,372	\$ 3,204.00	\$ 4,396	1,372	\$ 3,334.76	\$ 4,575 1,372 \$ 3,457.58 \$ 4,744
<u>Uniforms, Allowances:</u>									
	388	\$ 200.00	\$ 78	253	\$ 200.00	\$ 51	253	\$ 200.00	\$ 51 253 \$ 200.00 \$ 51
<u>Travel, Active Duty for Training:</u>									
	1,267	\$ 1,258.09	\$ 1,594	1,372	\$ 1,081.63	\$ 1,484	1,372	\$ 989.02	\$ 1,357 1,372 \$ 994.96 \$ 1,365
			\$ 21,366			\$ 23,788			\$ 24,157 \$ 24,882

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Health Profession Scholarship Program	Amount
FY 1999 Direct Program		\$ 23,788
Increases:		
Price Growth:		
- FY 2000 pay raise of 4.4% which will begin January 2000.	-----+ 69	
- Annualization of FY 1999 pay raise of 3.6% which began January 1999.	-----+ 62	
- Price escalation of 1.6% for commercial transportation.	-----+ 8	
Total Price Increases		\$ 139
Program Growth:		
- Slight increase in the program	-----+ 230	
Total Program Growth		\$ 230
Total Increases		\$ 369
Decreases:		
There are no program or price changes.		0
Total Decreases:		
FY 2000 Direct Program		\$ 24,157
Increases:		
Price Growth:		
- FY 2001 pay raise of 3.0% which will begin January 2001.	-----+ 71	
- Annualization of FY 2000 pay raise of 3.0% which will begin January 2000.	-----+ 64	
- Price escalation of 1.7% for commercial transportation.	-----+ 8	
Total Price Increases		\$ 143
Program Growth:		
- Slight increase in the program.	-----+ 582	
Total Program Growth		\$ 582
Total Increases		\$ 725

Decreases:

There are no program or price changes.

Total Decreases:

0

FY 2001 Direct Program

\$ 24,882

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2G: Junior ROTC

FY 2001 Estimate \$ - 11,981  
 FY 2000 Estimate \$ - 11,520  
 FY 1999 Estimate \$ - 11,345  
 FY 1998 Actual \$ - 14,072

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)							
<u>FY 1998 Actual</u>		<u>FY 1999 Estimate</u>		<u>FY 2000 Estimate</u>		<u>FY 2001 Estimate</u>	
Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate
<u>Uniforms, Issue-in-Kind:</u>							
108,065	\$ 110.17	\$ 11,906	86,411	\$ 110.83	\$ 9,577	84,521	\$ 115.04
					\$ 9,723	85,021	\$ 119.43
							\$ 10,154
<u>Travel:</u>							
354,500	6.11	2,166	275,132	\$ 6.43	\$ 1,768	268,009	\$ 6.70
					\$ 1,797	263,009	\$ 6.95
							\$ 1,827
		\$ 14,072			\$ 11,345		\$ 11,520
							\$ 11,981

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Junior ROTC	Amount
FY 1999 Direct Program		\$ 11,345
Increases:		
Price Growth:		
- Clothing Price Increase. ....	+ 200	
- Price escalation of 1.6% for commercial transportation. ....	+ 11	
Total Price Increases		\$ 211
Program Increase:		
Travel for base visits. ....	+ 11	
- Transportation for Junior ROTC students to visit Air Force Bases.		
Total Program Growth		+ 11
Total Increases		+ 222
Decreases:		
Program Decrease:		
Student Enrollments. ....	47	
- Provides initial and replacement clothing for fewer Junior ROTC cadets.		
Total Program Decrease		- 47
Total Decreases		- 269
FY 2000 Direct Program		\$ 11,520
Increases:		
Price Growth:		
- Clothing Price Increase. ....	+ 209	
- Price escalation of 1.7% for commercial transportation. ....	+ 12	
Total Price Increases		\$ 221
	107	

Program Increase:			
Travel for base visits.....	+	127	
- Transportation for Junior ROTC students to visit Air Force Bases			
Student Enrollments.....	+	113	
- Provides initial and replacement clothing for slightly more Junior ROTC cadets			
Total Program Growth	+	240	
Total Increases	+	461	
Decreases:			
Program Decrease:			
There were no program decreases.			
Total Program Decrease	-	0	
Total Decreases	-	0	
FY 2001 Direct Program	\$	11,981	

# SPECIAL ANALYSIS



RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 2001

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Center	18	27	45		117	363	525
Recruiting/Retention	11	325	336			50	386
Subtotal	29	352	381	0	117	413	911
Units:							
Units	58	152	210	9,501	377	4,063	14,151
Maintenance Activities (non unit)							0
Subtotal	58	152	210	9,501	377	4,063	14,151
Training:							
RC Non-Unit Institut	7	13	20				20
AC Schools	89	29	118	15		1	134
ROTC	0	0	0				0
Subtotal	96	42	138	15	0	1	154
Headquarters:							
Service Headquarters	48	49	97	59	243	435	834
AC Headquarters	37	21	58				58
AC Installation/Activ	30	25	55				55
RC Chiefs Staff	32	23	55		25	22	102
Others	31	53	84	128	0	26	238
Subtotal	178	171	349	187	268	483	1,287
Others			0				0
Total	361	717	1,078	9,703	762	4,960	16,503

RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 2000

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Center	18	27	45		117	377	539
Recruiting/Retention	11	325	336			52	388
Subtotal	29	352	381	0	117	429	927
Units:							
Units	58	152	210	9,583	379	4,224	14,396
Maintenance Activities (non unit)							0
Subtotal	58	152	210	9,583	379	4,224	14,396
Training:							
RC Non-Unit Institut	7	13	20				20
AC Schools	89	29	118	15		1	134
ROTC	0	0	0				0
Subtotal	96	42	138	15	0	1	154
Headquarters:							
Service Headquarters	48	49	97	59	243	452	851
AC Headquarters	37	21	58				58
AC Installation/Activ	30	25	55				55
RC Chiefs Staff	32	23	55	128	25	23	103
Others	31	53	84		0	27	239
Subtotal	178	171	349	187	268	502	1,306
Others			0				0
Total	361	717	1,078	9,785	764	5,156	16,783

RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1999

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Center	18	27	45		117	389	551
Recruiting/Retention	11	325	336			53	389
Subtotal	29	352	381	0	117	442	940
Units:							
Units	58	115	173	9,559	316	4,310	14,358
Maintenance Activities (non unit)							0
Subtotal	58	115	173	9,559	316	4,310	14,358
Training:							
RC Non-Unit Institut	7	13	20				20
AC Schools	72	29	101	15		1	117
ROTC	0	0	0				0
Subtotal	79	42	121	15	0	1	137
Headquarters:							
Service Headquarters	48	45	93	59	243	456	851
AC Headquarters	37	17	54				54
AC Installation/Activ	30	22	52				52
RC Chiefs Staff	32	22	54	128	25	22	101
Others	26	37	63		0	20	211
Subtotal	173	143	316	187	268	498	1,269
Others			0				0
Total	339	652	991	9,761	701	5,251	16,704

RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1998

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Center	18	27	45		117	414	576
Recruiting/Retention	13	323	336			54	390
Subtotal	31	350	381	0	117	468	966
Units:							
Units	20	63	83	9,148	289	4,455	13,975
Maintenance Activities (non unit)							0
Subtotal	20	63	83	9,148	289	4,455	13,975
Training:							
RC Non-Unit Institut	7	13	20				0
AC Schools	26	21	47	15	0	1	20
ROTC			0				63
Subtotal	33	34	67	15	0	1	83
Headquarters:							
Service Headquarters	51	48	99	59	245	472	875
AC Headquarters	39	19	58				58
AC Installation/Activ	30	28	58	0	0	0	58
RC Chiefs Staff	35	26	61		25	24	110
Others	15	40	55	128	0	28	211
Subtotal	170	161	331	187	270	524	1,312
Others			0				0
Total	254	608	862	9,350	676	5,448	16,336

RESERVE PERSONNEL, AIR FORCE  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 97-98 (FY 98)			AY 98-99 (FY 99)			AY 99-00 (FY 00)			AY 00-01 (FY 01)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Senior ROTC - Non-Scholarship</u>												
(Excluding Scholarship)												
First Year	4,271	3,896	3,520	4,714	4,308	3,902	4,792	4,380	3,968	4,804	4,386	3,968
Second Year	2,514	2,378	2,242	2,768	2,621	2,474	3,022	2,867	2,712	3,030	2,871	2,712
Total Basic	6,785	6,274	5,762	7,482	6,929	6,376	7,814	7,247	6,680	7,834	7,257	6,680
Third Year	706	534	361	750	566	382	746	558	370	942	656	370
Fourth Year	297	260	222	392	345	298	488	432	376	525	451	376
Total Advanced	1,003	793	583	1,142	911	680	1,234	990	746	1,467	1,107	746
Five Year Degree Program	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-Scholarship	7,788	7,067	6,345	8,624	7,840	7,056	9,048	8,237	7,426	9,301	8,364	7,426
<u>Senior ROTC - Scholarship</u>												
First Year	481	475	468	406	400	394	406	400	394	406	400	394
Second Year	1,024	999	973	1,044	1,017	990	848	826	804	848	826	804
Total Basic	1,505	1,473	1,441	1,450	1,417	1,384	1,254	1,226	1,198	1,254	1,226	1,198
Third Year	1,888	1,935	1,981	2,046	2,094	2,142	2,092	2,142	2,192	1,902	1,947	1,992
Fourth Year	2,177	1,975	1,773	2,272	2,061	1,850	2,216	2,010	1,804	2,185	1,982	1,779
Total Advanced	4,065	3,910	3,754	4,318	4,155	3,992	4,308	4,152	3,996	4,087	3,929	3,771
Five Year Degree Program	117	83	49	352	250	148	352	250	148	352	250	148
Total Scholarship	5,687	5,466	5,244	6,120	5,822	5,524	5,914	5,628	5,342	5,693	5,405	5,117
<u>Total Enrollment</u>												
First Year	4,752	4,370	3,988	5,120	4,708	4,296	5,198	4,780	4,362	5,210	4,786	4,362
Second Year	3,538	3,377	3,215	3,812	3,638	3,464	3,870	3,693	3,516	3,878	3,697	3,516
Total Basic	8,290	7,747	7,203	8,932	8,346	7,760	9,068	8,473	7,878	9,088	8,483	7,878
Third Year	2,594	2,468	2,342	2,796	2,660	2,524	2,838	2,700	2,562	2,844	2,603	2,362
Fourth Year	2,474	2,235	1,995	2,664	2,406	2,148	2,704	2,442	2,180	2,710	2,433	2,155
Total Advanced	5,068	4,703	4,337	5,460	5,066	4,672	5,542	5,142	4,742	5,554	5,036	4,517
Five Year Degree Program	117	83	49	352	250	148	352	250	148	352	250	148
Total ROTC Enrollment	#####	#####	11,589	14,744	13,662	12,580	14,962	13,865	12,768	14,994	13,769	12,543
POCI	1,582	1,625	1,669	2,044	2,100	2,156	2,118	2,175	2,232	2,044	2,100	2,156
<u>Complete ROTC &amp; Commission</u>												
Complete ROTC Commission	395	294	192	413	307	201	419	312	204	420	311	201
Deferred (Exc Fifth Year)												
Complete, 5 Year Deg Ent	117	83	49	352	250	148	352	250	148	352	250	148
Number of ROTC Detach	135		135	135		135	135		135	135		135
Number of ROTC OLS	8		8	8		8	8		8	8		8

RESERVE PERSONNEL, AIR FORCE  
RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1998	End FY 1999	End FY 2000	End FY 2001
<b>Senior ROTC</b>				
Schools	143	143	143	133
Civilian Personnel (End Strength)	49	44	44	44
Military Personnel (End Strength) 1/	952	955	955	955
<b>Junior ROTC</b>				
Schools	609	609	609	609
Civilian Personnel (End Strength)	19	19	19	19
Military Personnel (End Strength) 1/	23	32	32	32

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE  
JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	AY 97-98 Sep 1998	AY 98-99 Sep 1999	AY 99-00 Sep 2000	AY 00-01 Sep 2001
Freshmen	48,698	49,494	49,494	49,494
Sophomores	23,480	23,831	23,831	23,831
Juniors	11,880	11,915	11,915	11,915
Seniors	6,007	6,416	6,416	6,416
Total	90,065	91,656	91,656	91,656

Number of Junior ROTC Detachments      609      609      609

RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 98-99			AY 99-00			AY 00-01			AY 01-02		
	FY 1998 Actual			FY 1999 Actual			FY 2000 Estimate			FY 2001 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	182	191	199	199	205	210	210	198	185	185	185	185
2nd Year	214	241	267	267	295	323	323	310	296	296	287	277
3rd Year	358	299	240	240	276	312	312	328	343	343	320	296
4th Year	370	389	407	407	366	325	325	336	346	346	379	412
Total Enrollment	1,124	1,119	1,113	1,113	1,142	1,170	1,170	1,170	1,170	1,170	1,170	1,170

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	0	0	0	0	10	20	20	15	10	13	15
2nd Year	9	20	30	30	40	50	50	43	35	35	35
3rd Year	60	45	29	29	45	60	60	63	65	65	65
4th Year	57	59	60	60	66	72	72	82	92	90	87
Total Enrollment	126	123	119	119	161	202	202	202	202	202	202
Completed Program entered on active duty			251		225				255		281
Completed Program active duty deferred			216		172				183		218
Completed Program Total			467		397				438		499



RESERVE PERSONNEL, AIR FORCE  
NON-PRIOR ENLISTMENT BONUS  
(Amount in Thousands)

	FY 1998 (Act.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,409	\$ 991	968	\$ 589	712	\$ 504	505	\$ 421	271	\$ 226		\$		\$		\$
Accelerated Payments																
FY 1998																
Initial & Subsequent	177	203	177	147	177	147	177	147	177	147	177	147				
Anniversary Payments																
FY 1999																
Initial & Subsequent	373	311	373	311	373	311	373	311	373	311	373	311	373	311		
Anniversary Payments																
FY 2000																
Initial & Subsequent					373	311	373	311	373	311	373	311	373	311	373	311
Anniversary Payments																
FY 2001																
Initial & Subsequent							373	311	373	311	373	311	373	311	373	311
Anniversary Payments																
Total																
Initial Payment	177	\$ 203	373	\$ 311	373	\$ 311	373	\$ 311	1,567	1,306	1,296	1,080	1,119	933	746	622
Anniversary Payments	1,409	991	1,145	736	1,262	962	1,428	1,191	1,567	1,306	1,296	1,080	1,119	933	746	622
Total	1,586	\$ 1,194	1,518	\$ 1,047	1,635	\$ 1,273	1,801	\$ 1,502	1,567	\$ 1,306	1,296	\$ 1,080	1,119	\$ 933	746	\$ 622

RESERVE PERSONNEL, AIR FORCE  
PRIOR ENLISTMENT BONUS  
(Amount in Thousands)

	FY 1998 (Act)		FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	639	\$ 497	456	\$ 221	341	\$ 169	206	\$ 103	51	\$ 16		\$		\$		\$
Accelerated Payments																
FY 1998																
Initial & Subsequent	177	254	190	153	190	153	190	153	190	153	190	153				
Anniversary Payments																
FY 1999																
Initial & Subsequent			348	290	348	290	348	290	348	290	348	290	348	290		
Anniversary Payments																
FY 2000																
Initial & Subsequent					348	290	348	290	348	290	348	290	348	290	348	290
Anniversary Payments																
FY 2001																
Initial & Subsequent							348	290	348	290	348	290	348	290	348	290
Anniversary Payments																
Total																
Initial Payment	177	\$ 254	348	\$ 290	348	\$ 290	348	\$ 290		\$		\$		\$		\$
Anniversary Payments	639	497	646	374	879	612	1,092	836	1,285	1,039	1,234	1,023	1,044	870	696	580
Total	816	\$ 751	994	\$ 664	1,227	\$ 902	1,440	\$ 1,126	1,285	\$ 1,039	1,234	\$ 1,023	1,044	\$ 870	696	\$ 580

RESERVE PERSONNEL, AIR FORCE  
REENLISTMENT BONUS  
(Amount in Thousands)

	FY 1998 (Act.)		FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	2,268	\$ 1,355	1,766	\$ 886	1,303	\$ 688	818	\$ 480	317	\$ 222		\$		\$		\$
Accelerated Payments																
FY 1998																
Initial & Subsequent	264	249	264	212	264	212	264	212	264	212	264	212				
Anniversary Payments																
FY 1999																
Initial & Subsequent			543	452	543	452	543	452	543	452	543	452	543	452		
Anniversary Payments																
FY 2000																
Initial & Subsequent					543	\$ 452	543	\$ 452	543	\$ 452	543	\$ 452	543	\$ 452	543	\$ 452
Anniversary Payments																
FY 2001																
Initial & Subsequent							543	\$ 452	543	\$ 452	543	\$ 452	543	\$ 452	543	\$ 452
Anniversary Payments																
Total																
Initial Payment	264	\$ 249	543	\$ 452	543	\$ 452	543	\$ 452		\$		\$		\$		\$
Anniversary Payments	2,268	1,355	2,030	1,098	2,110	1,352	2,168	1,596	2,210	1,790	1,893	1,568	1,629	1,356	1,086	904
Total	2,532	\$ 1,604	2,573	\$ 1,550	2,653	\$ 1,804	2,711	\$ 2,048	2,210	\$ 1,790	1,893	\$ 1,568	1,629	\$ 1,356	1,086	\$ 904

RESERVE PERSONNEL, AIR FORCE  
AFFILIATION BONUS  
(Amount in Thousands)

	FY 1998 (Act.)		FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	31	\$ 35														
Accelerated Payments																
FY 1998																
Initial & Subsequent	23	26	23	14												
Anniversary Payments																
FY 1999																
Initial & Subsequent			50	30	50	30										
Anniversary Payments																
FY 2000																
Initial & Subsequent					50	30	50	30								
Anniversary Payments																
FY 2001																
Initial & Subsequent							50	30	50	30						
Anniversary Payments																
Total																
Initial Payment	23	\$ 26	50	\$ 30	50	\$ 30	50	\$ 30	50	\$ 30	50	\$ 30	50	\$ 30	50	\$ 30
Anniversary Payment	31	35	23	14	50	30	50	30	50	30	0	0	0	0	0	0
Total	54	\$ 61	73	\$ 44	100	\$ 60	100	\$ 60	50	\$ 30	0	\$ 0	0	\$ 0	0	\$ 0

RESERVE PERSONNEL, AIR FORCE  
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS  
(Amount in Thousands)

	FY 1998 (Act.)		FY 1999(Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	153	\$ 451	183	\$ 486	231	\$ 630	229	\$ 624	164	\$ 429	83	\$ 186				
Accelerated Payments																
FY 1998																
Initial & Subsequent	29	150	29	150	29	150	29	150	29	150	29	150				
Anniversary Payments																
FY 1999																
Initial & Subsequent	50	150	50	150	50	150	50	150	50	150	50	150				
Anniversary Payments																
FY 2000																
Initial & Subsequent					50	150	50	150	50	150	50	150	50	150	50	150
Anniversary Payments																
FY 2001																
Initial & Subsequent							50	150	50	150	50	150	50	150	50	150
Anniversary Payments																
Total	29	150	50	150	50	150	50	150	343	1,029	262	786	150	450	100	300
Initial Payment	153	451	212	664	310	930	358	1,074								
Anniversary Payment																
Total	182	\$ 601	262	\$ 814	360	\$ 1,080	408	\$ 1,224	343	\$ 1,029	262	\$ 786	150	\$ 450	100	\$ 300

RESERVE PERSONNEL, AIR FORCE  
CRITICALLY SHORT WARTIME HEALTH SPECIALISTS BONUS  
(Amount in Thousands)

	FY 1998 (Act)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		FY 2004 (Est.)		FY 2005 (Est.)	
	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't
<u>Prior Obligations</u>	50	\$ 500	30	\$ 300		\$		\$		\$		\$		\$		\$
Accelerated Payments																
FY 1998																
Initial & Subsequent	48	480	48	480	48	480										
Anniversary Payments																
FY 1999																
Initial & Subsequent	50	500	50	500	50	500										
Anniversary Payments																
FY 2000																
Initial & Subsequent					50	500	50	500	50	500						
Anniversary Payments																
FY 2001																
Initial & Subsequent					50	500	50	500	50	500	50	500				
Anniversary Payments																
<u>Total</u>																
Initial Payment	48	\$ 480	50	\$ 500	50	\$ 500	50	\$ 500	100	\$ 1,000	50	\$ 500	0	\$ 0	0	\$ 0
Anniversary Payment	50	500	78	780	98	980	100	1,000	100	1,000	50	500	0	0	0	0
Total	98	\$ 980	128	\$ 1,280	148	\$ 1,480	150	\$ 1,500	100	\$ 1,000	50	\$ 500	0	\$ 0	0	\$ 0

# MPR EXHIBITS

FEB 1999

RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 2001

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength			380	46	426				345	-
October 2000	110	16	263	119	382	120	13	112	590	373
November	110	21	266	116	382	89	16	89	791	337
December	112	11	287	108	395	89	5	101	947	478
January 2001	176	18	299	83	382	171	25	98	1,057	452
February	107	14	282	75	357	118	8	91	1,124	435
March	230	13	355	86	441	133	8	101	1,147	639
April	178	8	360	99	459	153	8	160	1,124	489
May	145	14	293	89	382	207	16	148	1,058	496
June	175	13	259	105	364	179	10	172	947	570
July	209	8	236	116	352	214	7	154	791	434
August	223	14	226	119	345	212	16	188	590	501
September 30, 200	273	18	380	46	426	174	11	301	345	699
Total	2,048	168				1,859	143	1,715		5,903
Average Strengt	876		Average Length of IADT		128 Days	Average Number of Trainees				2,464



RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 2000

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "p" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength			380	46	426				345	-
October 1999	99	14	228	104	332	100	11	82	536	360
November	92	18	231	101	332	74	14	79	693	325
December	95	10	249	94	343	74	4	81	814	460
January 2000	146	15	260	72	332	142	21	73	900	435
February	88	12	244	65	309	99	7	82	952	419
March	195	11	308	75	207	111	7	85	970	615
April	149	7	312	86	398	127	7	111	952	470
May	118	12	254	77	331	172	14	113	901	478
June	145	11	225	91	316	149	8	132	814	549
July	174	7	204	101	165	178	5	192	693	418
August	187	12	196	104	300	177	14	212	536	482
September 30, 1999	286	15	380	46	426	145	10	187	345	674
Total	1,774	144				1,548	122	1,429		5,685
Average Strength	759		Average Length of IADT 128 Days			Average Number of Trainees			2,134	

RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 1999

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "p" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength			197	74	271		-		641	-
October 1998	86	3	184	88	286	82	9	89	624	447
November	73	17	183	84	286	61	18	104	565	423
December	107	20	218	71	296	65	7	112	511	592
January 1999	118	13	221	61	286	113	16	7	600	564
February	70	11	208	55	267	78	5	13	659	544
March	159	9	262	63	331	88	5	79	662	797
April	120	6	265	73	344	101	5	63	694	612
May	91	11	216	66	286	136	11	69	750	619
June	114	9	191	77	273	118	7	36	825	711
July	137	6	174	86	264	141	4	236	725	540
August	146	11	167	88	259	140	11	164	690	624
September 30, 199	289	13	380	46	426	115	8	452	345	871
Total	1,510	129				1,238	106	1,424		7,344
Average Strengt	650		Average Length of IADT		128 Days	Average Number of Trainees				1,828

RESERVE PERSONNEL, AIR FORCE  
Initial Active Duty for Training (IADT) Program  
FY 1998

	Nonprior Service Enlistments	Losses Prior to IADT	Nonpay	Awaiting IADT "P" Pay	Total	Enter IADT	Losses During IADT	Completed IADT	In IADT End of Month	Prior Service Enlistments
Begin Strength			162	59	221				519	-
October 1997	102	10	165	75	240	73	8	73	511	389
November	67	13	167	73	240	54	10	52	503	351
December	69	7	180	68	248	54	3	64	490	498
January 1998	107	11	188	52	240	104	15	78	501	471
February	65	9	177	47	224	72	5	86	482	454
March	142	8	223	54	277	81	5	75	483	666
April	109	5	226	62	288	93	5	68	503	510
May	87	9	184	56	240	126	10	59	560	517
June	106	8	163	66	229	109	6	78	585	594
July	127	5	148	73	221	130	4	74	637	454
August	134	9	142	75	217	129	10	82	674	522
September 30, 199	171	11	197	74	271	106	7	132	641	730
Total	1,286	105		834		1,131	88	921		6,156
Average Strength	542		Average Length of IADT 128 Days			Average Number of Trainees				1,526

RESERVE PERSONNEL, AIR FORCE  
ADDITIONAL TRAINING ASSEMBLIES

	FY 1998		FY 199		FY 2000		FY 2001	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Flight Training Assemblies:								
Authorized Number of:								
Participants	4,259	3,467	3,837	3,079	3,390	3,069	3,246	2,947
Assemblies per individual	48	48	48	48	48	48	48	48
Actual/Programmed:								
Number of Participants	2,498	1,831	2,489	2,109	2,186	1,877	2,209	2,295
Average Number of Assemblies	48	48	48	48	48	48	48	48
Total Assemblies	119,925	87,879	119,515	101,243	104,944	90,090	106,032	110,165

All aircrew members are authorized 48 Additional Flight Training Periods (AFTPs) annually.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Amount
FY 1998 Direct Program	\$ 793,545

Increases:

Price Growth:

- FY 1999 pay raise of 3.6% which began January 1999.	+ 17,784
- Annualization of FY 1998 pay raise of 2.8% which began January 1998.	+ 4,459
- Price escalation of 1.5% for commercial transportation.	+ 1,108
- Clothing Price Increase.	+ 646
- Housing Cost Growth of 1.5% for VHA and Overseas COLA beginning January 1999.	+ 376
- Annualization of Housing Cost Growth of 1.5% for FY 1998 for VHA which will begin January 1998.	+ 125
- Subsistence-in-Kind price increase from \$10.85 to \$11.08.	+ 90
- Muster Pay increase from \$134.74 to \$136.95.	+ 31
- Subsistence-in-Kind price increase from \$10.03 to \$10.24 for Sale of Meals to Basics.	+ 16
- Subsistence-in-Kind price increase from \$6.50 to \$6.70.	+ 13
- Increase in the maximum pay base for calculating the Government's Social Security contributions.	+ 2

Total Price Increases

\$ 24,650

Program Growth:

Full-Time Active Duty Program	+ 11,975
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.	
Omnibus Transfer	+ 10,934
- Transfer of funds from Reserve Personnel Appropriation to Operation & Maintenance not included in the FY 98 Budget.	
Misc Programs	+ 10,185
- Change in average strengths (KC-135, F-16, and A-10) Omnibus Reprogramming.	
Professional Military Education	+ 1,152
- Changes in the mix of types of training required by officer and enlisted personnel.	
C-17 Associate Squadron	+ 3,935
- Continuation of the conversion.	
Undergraduate Pilot/Navigator	+ 2,946
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years.	
Change in Student Load	+ 3,621
- More students participated in the ROTC scholarship program.	

Transition Benefits for Selected Reserve Personnel -----	+	1,875
- Additional Selected Reserve personnel are programmed to receive anniversary payments to receive initial payments.		
Space Systems -----	+	1,450
- Growth of space systems squadron.		
Reserve Incentives -----	+	1,350
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair.		
- Anniversary payments from prior years bonus participants continue to add to current year requirements.		
Readiness Training		
- Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	+	1,279
Number of Individual Mobilization Augmentees requiring TDY support.-----	+	1,098
- Additional IMAs are programmed to go TDY .		
Scholarship Quota -----	+	1,050
- Increase of 89 Health Profession Scholarship Program scholarship recipients.		
Mission Realignments -----	+	885
- Workload realignment in Communications Squadrons and Services Squadrons.		
Number of Students receiving Financial Assistance Grant -----	+	717
- 153 More students qualify for Financial Assistance Grant.		
Other Administrative Support Programs -----	+	660
- Additional reservists are programmed to receive Health Profession Stipend payments.		
Individual Ready Reserve Muster Screening -----	+	104
- Additional IRR members are scheduled to be screened one (1) day this fiscal year.		
Total Program Growth		\$ 61,196
Total Increases		\$ 85,846
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate -----	-	919
(30.5% to 30.2% for full-time active duty personnel and 8.8% to 8.7% for drill personnel)		
Total Price Decreases		\$ 919
Program Decrease:		
Program underexecution-----	-	11,042

- Lower average strength precluded full execution of programs		
Underexecution-----		6,482
- Underexecution of Misc programs due to low end strength.		
Counter Drug -----		2,558
- Transfer of funds for Drug Interdiction and Counter Drug activity not included in the FY 97 Budget.		
Initial Issue Uniform Items-----		2,716
- Decrease in buy of initial issue uniform due to increased enrollment.		
TRANSAM-----		830
- Decrease due to special funds received in FY 98 from OSD/RA in support of TRANSAM.		
Increased Use of Guard and Reserve-----		812
- Decrease due to special funds received in FY 98 from OSD/RA in support of Increased Use of Guard &		
RMP-----		736
- Increase for Reserve Management Program which began in FY 97 and is building through FY 99 to reach its programmed operation level.		
Civil Military Program-----		700
- Decrease due to transfer for training, travel and applicable statutory allowances for Civil Military Progr		
Travel for Base Visits-----		273
- Transportation for Junior ROTC students to visit Air Force Bases.		
Total Program Decrease	\$	26,149
Total Decreases	\$	27,068
FY 1999 Direct Program	\$	852,323

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group A	Amount
FY 1998 Direct Program		\$ 389,533
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.6% which began January 1999. -----	+ 12,237	
- Annualization of FY 1998 pay raise of 2.8% which began January 1998. -----	+ 2,192	
- Price escalation of 1.5% for commercial transportation. -----	+ 443	
- Clothing Price Increase. -----	+ 275	
- Subsistence-in-Kind price increase from \$10.85 to \$11.08. -----	+ 83	
Total Price Increases		\$ 15,230
Program Growth:		
Misc Programs -----	+ 10,185	
- Change in average strengths (KC-135, F-16, and A-10) Omnibus Reprogramming.		
C-17 Associate Squadron -----	+ 3,935	
- Continuation of the conversion.		
Space Systems -----	+ 1,450	
- Growth of space systems squadron.		
Mission Realignments -----	+ 885	
- Workload realignment in Communications Squadrons and Services Squadrons.		
Total Program Growth		\$ 16,455
Total Increases		\$ 31,685



Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate 8.8% to 8.7% for drill personnel).	-----	- 415
Total Price Decreases		\$ 415
Program Decrease:		
Underexecution-----		- 6,482
- Underexecution of Misc programs due to low end strength.		
Total Program Decrease		
Total Decreases		\$ 6,482
FY 1999 Direct Program		\$ 6,897
		\$ 414,321

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group B	Amount
FY 1998 Direct Program		\$ 73,136
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.6% which began January 1999.	+ 956	
- Annualization of FY 1998 pay raise of 2.8% which began January 1998.	+ 433	
- Price escalation of 1.5% for commercial transportation.	+ 112	
- Clothing Price Increase.	+ 16	
- Subsistence-in-Kind price increase from \$10.85 to \$11.08	+ 4	
Total Price Increases		\$ 1,521
Program Increase:		
Number of Individual Mobilization Augmentees requiring TDY support.	+ 1,098	
- Additional IMAs are programmed to go TDY .		
Total Program Growth		\$ 1,098
Total Increases		\$ 2,619
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel).	- 79	
Total Decreases		\$ 79
Program Decrease:		
There were no program decreases.		
Total Decreases		\$ 79
FY 1999 Direct Program		\$ 75,676

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Pay Group F	Amount
FY 1998 Direct Program		\$ 9,015
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.6% which began January 1999. -----	+ 119	
- Annualization of FY 1998 pay raise of 2.8% which began January 1998. -----	+ 42	
- Subsistence-in-Kind price increase from \$10.03 to \$10.24 for Sale of Meals to Basics. -----	+ 16	
- Clothing Price Increase. -----	+ 19	
- Price escalation of 1.5% for commercial transportation. -----	+ 16	
Total Price Increases		\$ 212
Program Growth:		
There was no program growth.		
Total Program Growth		\$ 0
Total Increases		\$ 212
Decreases:		
Price Decrease		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	- 67	
Total Price Decreases		\$ 67
Program Decrease:		
There was no program decrease.		
Total Program Decreases		\$ 0
Total Decreases		\$ 67
FY 1999 Direct Program		\$ 9,160

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Mobilization Training	Amount
FY 1998 Direct Program		\$ 1,300
Increases:		
Price Growth:		
- Annualization of FY 1998 pay raise of 2.8% which began January 1998.	-----+ 50	
- Muster Pay increase from \$134.79 to \$136.95.	-----+ 31	
- FY 1999 pay raise of 3.6% which began January 1999.	-----+ 16	
Total Price Increases		\$ 97
Increases:		
Program Increase:		
Readiness Training		
- Additional IRR members are scheduled to attend a three (3) day intensive training session in their wa	+ 1,279	
specialty. This is a biennial program coordinated with JCS schedules.		
Individual Ready Reserve Muster Screening	-----+ 104	
- Additional IRR members are scheduled to be screened one (1) day this fiscal year.		
Total Program Growth		\$ 1,383
Total Increases		\$ 1,480
Decreases:		
There were no price or program decreases.		
Total Decreases		\$ 0
FY 1999 Direct Program		\$ 2,780

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	School	Amount
FY 1998 Direct Program		\$ 50,517
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.6% which began January 1999.	+ 712	
- Annualization of FY 1998 pay raise of 2.8 which will begin January 1998.	+ 237	
- Price escalation of 1.5% for commercial transportation.	+ 137	
- Housing Cost Growth of 1.5% for VHA beginning January 1999.	+ 4	
- Substance-in-Kind price increase from \$10.85 to \$11.08.	+ 3	
- Annualization of Housing Cost Growth of 1.5% for FY 1998 for VHA which will begin January 1998	+ 3	
- Clothing Price Increase.	+ 1	
Total Price Increases		\$ 1,097
Program Growth:		
Professional Military Education	+ 1,132	
- Changes in the mix of types of training required by officer and enlisted personnel.		
Undergraduate Pilot/Navigator	+ 2,946	
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years.		
Total Program Growth		\$ 10,078
Total Increases		\$ 11,175
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel).	- 59	
Total Price Decreases		\$ 59
Program Decrease:		
Total Program Decrease		\$ 0

Total Decreases

\$ 59

FY 1999 Direct Program

\$ 61,633

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

FY 1998 Direct Program		Special	\$ 149,470
Increases:			
Price Growth:			
- FY 1999 pay raise of 3.6% which began January 1999.	-----	+ 2,208	
- Annualization of FY 1998 pay raise of 2.8% which began January 1998.	-----	+ 731	
- Price escalation of 1.5% for commercial transportation.	-----	+ 279	
- Annualization of Housing Cost Growth of 1.5% for FY 1999 for VHA which will begin January 1999	-----	+ 116	
- Housing Cost Growth of 1.5% for VHA beginning January 1998.	-----	+ 350	
Total Price Increases			\$ 3,684
Program Growth:			
Omnibus Transfer	-----	+ #####	
- Transfer of funds from Reserve Personnel Appropriation to Operation & Maintenance not included in the FY 98 Budget.			
Total Program Growth			\$ 10,934
Total Increases			\$ 14,618
Decreases:			
Price Decrease:			
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel).	-----	- 40	
Total Price Decreases			\$ 40

Program Decrease:		
Program underexecution -----	- #####	
- Lower average strength precluded full execution of programs		
Counter Drug -----	- 2,558	
- Transfer of funds for Drug Interdiction and Counter Drug activity not included in the FY 97 Budget.		
Increased Use of Guard and Reserve -----	- 812	
- Decrease due to special funds received in FY 98 from OSD/RA in support of Increased Use of Guard and Reserve		
TRANSAM -----	- 830	
- Decrease due to special funds received in FY 98 from OSD/RA in support of TRANSAM.		
Civil Military Program -----	- 700	
- Decrease due to transfer for training, travel and applicable statutory allowances for Civil Military Program		
Total Program Decrease		\$ 16,678
Total Decreases		\$ 16,718
FY 1999 Direct Program		\$ 147,370



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Administration and Support	Amount
FY 1998 Direct Program		\$ 65,520
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.6% which began January 1999. -----	+ 1,231	
- Annualization of FY 1998 pay raise of 2.8% which began January 1998. -----	+ 369	
- Price escalation of 1.5% for commercial transportation. -----	+ 15	
- Housing Cost Growth of 1.5% for VHA and Overseas COLA beginning January 1999. -----	+ 22	
- Annualization of Housing Cost Growth of 1.5% for FY 1999 for VHA which began January 1999. -----	+ 6	
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+ 2	
- Clothing Price Increase. -----	+ 2	
Total Price Increases		\$ 1,647
Program Growth:		
Full-Time Active Duty Program -----	+ 11,975	
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.		
Transition Benefits for Selected Reserve Personnel -----	+ 1,875	
- Additional Selected Reserve personnel are programmed to receive anniversary payments. to receive initial payments.		
Reserve Incentives-----	+ 1,350	
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair.		
- Anniversary payments from prior years bonus participants continue to add to current year requirements.		
Other Administrative Support Programs -----	+ 660	
- Additional reservists are programmed to receive Health Profession Stipend payments.		
Total Program Growth		\$ 15,860
Total Increases		\$ 17,507
Decreases:		
Price Decrease:		

- Change in Retired Pay Accrual Rate ..... - 259  
(30.5% to 30.2% for full-time active duty personnel and 8.8% to 8.7% for drill personnel)

Total Price Decreases \$ 259

Program Decrease:

There were no program decreases.

Total Program Decrease \$ 0

Total Decreases \$ 259

FY 1999 Direct Program \$ 82,768

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Education Benefits	Amount
FY 1998 Direct Program		\$ 0
There are no program or price changes.	+	0
FY 1999 Direct Program		\$ 0

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Senior ROTC - Nonscholarship Program		Amount
FY 1998 Direct Program		\$ 6,000
Increases:		
Price Growth:		
- Clothing Price Increase.	-----+ 54	
- Price escalation of 1.5% for commercial transportation.	-----+ 24	
- Annualization of FY 1998 pay raise of 2.8% which began January 1998.	-----+ 22	
- FY 1999 pay raise of 3.6% which began January 1999.	-----+ 7	
- Subistence-in-Kind price increase from \$6.50 to \$6.70.	-----+ 5	
Total Price Increases		\$ 112
Program Growth:		
Change in Student Load	-----+ 1,024	
- More students are programmed to participate in the ROTC nonscholarship program.		
Total Program Growth		\$ 1,024
Total Increases		\$ 1,136
Decreases		
There were no price or program decreases.		\$ 0
Total Decreases		\$ 0
FY 1999 Direct Program		\$ 7,136

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Senior ROTC - Scholarship Program

	Amount
FY 1998 Direct Program	\$ 13,615
Increases:	
Price Growth:	
- Price escalation of 1.5% for commercial transportation. -----	+ 57
- Clothing Price Increase. -----	+ 34
- Annualization of FY 1998 pay raise of 2.8% which began January 1998. -----	+ 26
- FY 1999 pay raise of 3.6% which began January 1999. -----	+ 9
- Subsistence-in-Kind price increase from \$6.50 to \$6.70. -----	+ 8
Total Price Increases	\$ 134
Program Growth:	
Change in Student Load-----	+ 2,597
- More students are programmed to participate in the ROTC scholarship program.	
Total Program Growth	\$ 2,597
Total Increases	\$ 2,731
Decreases:	
Program Decrease:	
There were no program decreases.	
Total Program Decrease	\$ 0
Total Decreases	\$ 0
FY 1999 Direct Program	\$ 16,346

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

Health Profession Scholarship Program		Amount
FY 1998 Direct Program		\$ 21,367
Increases:		
Price Growth:		
- Annualization of FY 1998 pay raise of 2.8% which began January 1998.	+ 357	
- FY 1999 pay raise of 3.6% which began January 1999.	+ 289	
- Price escalation of 1.5% for commercial transportation.	+ 8	
Total Price Increases		\$ 654
Program Growth:		
Number of Students receiving Financial Assistance Grant	+ 717	
- 153 More students qualify for Financial Assistance Grant.		
Scholarship Quota	+ 1,050	
- Increase of 89 Health Profession Scholarship Program scholarship recipients.		
Total Program Growth		\$ 1,767
Total Increases		\$ 2,421
Decreases:		
Program Decrease:		
There were no program decreases.		
Total Program Decrease		\$ 0
Total Decreases		\$ 0
FY 1999 Direct Program		\$ 23,788

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(Amounts in Thousands)

	Junior ROTC	Amount
FY 1998 Direct Program		\$ 14,072
Increases:		
Price Growth:		
- Clothing Price Increase. ....	+ 245	
- Price escalation of 1.5% for commercial transportation. ....	+ 17	
Total Price Increases		\$ 262
Program Decreases:		
Initial Issue Uniform Items.....	- 2,716	
- Decrease in buy of initial issue uniform due to increased enrollment.		
Travel for Base Visits.....	- 273	
- Transportation for Junior ROTC students to visit Air Force Bases.		
Total Program Decrease		\$ 2,989
FY 1999 Direct Program		\$ 11,345

RESERVE PERSONNEL, AIR FORCE  
Education Benefits  
(Title 10 USC, Chapter 106)

(In Thousands of Dollars)

Program	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Enlistments (Six Year Contracts)	14,566	14,566	14,566	14,566	14,566	14,566	14,566	14,566
Reenlistments (Six Year Contracts)	7,176	7,176	7,176	7,176	7,176	7,176	7,176	7,176
Extensions (Six Year Contracts)	967	967	967	967	967	967	967	967
Total Six Year Commitments	22,709	22,709	22,709	22,709	22,709	22,709	22,709	22,709
Rate - Per Capita Cost (\$)	\$0	\$0	\$287	\$287	\$287	\$287	\$287	\$287
Cost per Eligible	\$0	\$0	\$6,517	\$6,517	\$6,517	\$6,517	\$6,517	\$6,517
Unfunded Liability								
Total Education Benefit Program	\$0	\$0	\$6,517	\$6,517	\$6,517	\$6,517	\$6,517	\$6,517



**RETIRED PAY ACCRUAL COSTS - FY 2000/2001 BUDGET**  
Reserve Personnel, Air Force (3700 Appropriation)  
(\$ in Thousands)

FY 1999									
App'n 3700	Basic Pay			Accrual			Basic Pay		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>Direct</b>									
Full-Time	15,132	15,157	30,289	4,615	4,623	9,238	18,534	16,258	34,792
Drill Strength	160,610	250,083	410,693	14,134	22,007	36,141	166,817	264,129	430,946
Total	175,742	265,240	440,982	18,749	26,630	45,378	185,351	280,387	465,738
<b>Reimbursable</b>									
Full-Time	0	0	0	0	0	0	0	0	0
Drill Strength	1,195	0	1,195	105	0	105	1,656	0	1,656
Total	1,195	0	1,195	105	0	105	1,656	0	1,656
<b>Grand Total D&amp;R</b>									
Full-Time	15,132	15,157	30,289	4,615	4,623	9,238	18,534	16,258	34,792
Drill Strength	161,805	250,083	411,888	14,239	22,007	36,246	168,473	264,129	432,602
Total	176,937	265,240	442,177	18,854	26,630	45,484	187,007	280,387	467,394
FY 2000									
App'n 3700	Basic Pay			Accrual			Basic Pay		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>Direct</b>									
Full-Time	22,663	21,415	44,078	6,754	6,382	13,135	25,408	23,136	48,544
Drill Strength	167,490	267,678	435,168	15,242	24,359	39,600	181,879	289,217	471,096
Total	190,153	289,093	479,246	21,995	30,740	52,737	207,287	312,353	519,640
<b>Reimbursable</b>									
Full-Time	0	0	0	0	0	0	0	0	0
Drill Strength	1,656	0	1,656	146	0	146	1,656	0	1,656
Total	1,656	0	1,656	146	0	146	1,656	0	1,656
<b>Grand Total D&amp;R</b>									
Full-Time	22,663	21,415	44,078	6,754	6,382	13,135	25,408	23,136	48,544
Drill Strength	169,146	267,678	436,824	15,387	24,359	39,746	183,535	289,217	472,752
Total	191,809	289,093	480,902	22,141	30,740	52,881	208,943	312,353	521,296

NOTE: Basic Pay does not include ROTC and HPSP.

RETIRE PAY ACCRUAL COSTS - FY 1996 BUDGET  
Reserve Personnel, Air Force (3700 Appropriation)  
(\$ in Thousands)

FY 2003									
App'n 3700	Basic Pay			Accrual			Basic Pay		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>Direct</u>									
Full-Time	26,380	24,407	50,787	7,729	7,151	14,881	27,324	25,599	52,923
Drill Strength	190,616	296,963	487,579	17,155	26,727	43,882	198,241	306,850	505,091
Total	216,996	321,370	538,366	24,885	33,878	58,763	225,565	332,449	558,014
<u>Reimbursable</u>									
Full-Time	0	0	0	0	0	0	0	0	0
Drill Strength	1,656	0	1,656	146	0	146	1,656	0	1,656
Total	1,656	0	1,656	146	0	146	1,656	0	1,656
<u>Grand Total D&amp;R</u>									
Full-Time	26,380	24,407	50,787	7,729	7,151	14,881	27,324	25,599	52,923
Drill Strength	192,272	296,963	489,235	17,301	26,727	44,028	199,897	306,850	506,747
Total	218,652	321,370	540,022	25,031	33,878	58,908	227,221	332,449	559,670
							7,951	7,449	15,401
							17,987	27,617	45,604
							25,939	35,066	61,005
FY 2004									
App'n 3700	Basic Pay			Accrual			Basic Pay		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>Direct</u>									
Full-Time	28,322	25,686	54,008	8,185	7,423	15,608	28,910	26,717	55,627
Drill Strength	203,236	318,203	521,439	18,291	28,638	46,930	200,160	324,861	525,021
Total	231,558	343,889	575,447	26,476	36,062	62,538	229,070	351,578	580,648
<u>Reimbursable</u>									
Full-Time	0	0	0	0	0	0	0	0	0
Drill Strength	1,656	0	1,656	146	0	146	1,656	0	1,656
Total	1,656	0	1,656	146	0	146	1,656	0	1,656
<u>Grand Total D&amp;R</u>									
Full-Time	28,322	25,686	54,008	8,185	7,423	15,608	28,910	26,717	55,627
Drill Strength	204,892	318,203	523,095	18,437	28,638	47,075	201,816	324,861	526,677
Total	233,214	343,889	577,103	26,622	36,062	62,684	230,726	351,578	582,304
							8,326	7,694	16,021
							17,960	28,913	46,873
							26,286	36,607	62,893

NOTE: Basic Pay does not include ROTC and HPSP.

RESERVE PERSONNEL, AIR FORCE  
Active Guard/Reserve (AGR) Personnel Costs  
OFFICERS  
(Amounts in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
<u>Basic Pay By Grade</u>												
O-8 Major General	2	\$ \$108,326.00	\$ 217	3	\$ \$109,926.00	\$ 330	3	\$ \$113,703.50	\$ 341	3	\$ \$114,926.00	\$ 345
O-7 Brigadier General	1	\$96,657.00	97	1	\$103,157.00	103	1	\$105,807.00	106	1	\$106,907.00	107
O-6 Colonel	78	\$81,566.00	6,362	82	\$83,316.00	6,832	98	\$88,328.50	8,656	103	\$89,616.00	9,230
O-5 Lieutenant Colonel	62	\$67,800.00	4,204	90	\$69,900.00	6,291	125	\$74,137.50	9,267	137	\$75,834.00	10,389
O-4 Major	57	\$55,481.00	3,162	75	\$58,991.00	4,424	94	\$62,787.10	5,902	94	\$63,771.00	5,994
O-3 Captain	19	\$46,582.00	885	50	\$50,032.00	2,502	27	\$54,447.00	1,470	23	\$55,892.00	1,286
O-2 1st Lieutenant	0	\$0.00	0	11	\$42,982.00	473	4	\$44,971.50	180	0	\$46,627.00	0
O-1 2nd Lieutenant	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Subtotal	219	\$16,281.00	14,927	312	\$18,750.00	20,955	352	\$19,198.86	25,922	361	\$22,013.85	27,351
*Retired Pay	219	\$16,281.00	4,083	312	\$18,750.00	5,850	352	\$19,198.86	6,758	361	\$22,013.85	7,947
<u>Special Incentives</u>												
BAS	219	\$1,767.12	387	312	\$1,487.18	464	352	\$2,005.68	706	361	\$2,041.55	737
BHAC	219	\$8,598.17	1,883	312	\$8,288.46	2,586	352	\$10,142.05	3,570	361	\$10,734.07	3,875
VHA(98)	143	\$3,531.47	505	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
FICA	219	\$1,369.86	300	312	\$1,442.31	450	352	\$1,298.30	457	361	\$1,667.59	602
MEDICARE	219	\$908.68	199	312	\$769.23	240	352	\$806.82	284	361	\$1,027.70	371
FLT PAY	40	\$75.00	3	45	\$133.33	6	45	\$177.78	8	45	\$355.56	16
Other Incentives	12	\$21,333.33	256	12	\$25,833.33	310	12	\$26,250.00	315	15	\$27,466.67	412
Special Pay	22	\$10,545.45	58	23	\$12,173.91	70	4	\$18,750.00	75	8	\$10,375.00	83
Accrued Leave	16	\$1,687.50	27	12	\$1,833.33	22	28	\$2,071.43	58	28	\$2,178.57	61
FSA	6	\$833.33	5	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
COLA	16	\$4,500.00	72	18	\$5,555.56	100	3	\$5,000.00	15	3	\$6,000.00	18
Separation Pay	4	\$14,750.00	59	4	\$16,250.00	65	9	\$19,333.33	174	12	\$24,250.00	291
Subtotal	219		3,754	312		4,313	352		5,662	361		6,466
TOTAL	219	\$ 22,763		312	\$ 31,118		352	\$ 38,342		361	\$ 41,764	

\* Includes \$1.3M for Redux in FY 2000/01.

RESERVE PERSONNEL, AIR FORCE  
Active Guard/Reserve (AGR) Personnel Costs  
ENLISTED  
(Amounts in Thousands)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
<u>Basic Pay By Grade</u>												
E-9 Chief Master Serg	49	\$ 47,312.00	\$ 2,318	63	\$ 47,662.00	\$ 3,003	70	\$ 50,512.00	\$ 3,536	70	\$ 51,466.00	\$ 3,603
E-8 Senior Master Serj	112	36,283.00	4,064	130	36,683.00	4,769	172	38,783.00	6,671	182	40,033.00	7,286
E-7 Master Sergeant	221	28,781.00	6,361	259	29,281.00	7,584	271	31,681.00	8,587	274	32,041.00	8,781
E-6 Technical Sergeant	94	24,348.00	2,289	131	24,598.00	3,222	133	26,098.00	3,471	143	27,648.00	3,954
E-5 Staff Sergeant	26	20,012.00	520	37	20,512.00	759	33	21,892.00	722	39	22,342.00	871
E-4 Sergeant	1	17,078.00	17	10	17,278.00	173	9	19,228.00	173	8	20,228.00	162
E-3 Airman First Class	0	0.00	0	3	13,613.00	41	3	15,730.00	47	1	16,750.00	17
E-2 Airman	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-1 Airman	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Subtotal	503		15,569	633		19,550	691		23,207	717		24,673
Retired Pay	503	\$8,284.29	4,167	633	\$8,505.53	5,384	691	\$9,212.74	6,366	717	\$9,160.39	6,568
<u>Special Incentives</u>												
BAS	503	\$3,318.09	1,669	608	\$3,361.84	2,044	691	\$2,929.09	2,024	717	\$2,953.97	2,118
BHAC	503	\$6,061.63	3,049	633	\$5,410.74	3,425	691	\$8,123.01	5,613	717	\$8,309.62	5,958
VHA(98)	354	\$2,692.09	953	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
FICA	503	\$1,248.51	628	633	\$1,266.98	802	691	\$1,267.73	876	717	\$1,262.06	905
MEDICARE	503	\$526.84	265	633	\$543.44	344	691	\$512.30	354	717	\$509.07	365
Special Pay	293	\$6,546.08	1,918	301	\$6,687.71	2,013	303	\$7,376.24	2,235	321	\$7,330.22	2,353
Accrued Leave	26	\$4,730.77	123	53	\$1,396.23	74	53	\$1,471.70	78	58	\$1,431.03	83
FSA	1	\$700.00	1	1	\$2,000.00	2	1	\$3,000.00	3	1	\$1,100.00	1
COLA	12	\$2,666.67	32	2	\$2,500.00	5	4	\$2,500.00	10	4	\$2,750.00	11
Separation Pay	30	\$6,566.67	197	24	\$6,916.67	166	25	\$7,120.00	178	26	\$7,192.31	187
Clothing	203	\$758.62	154	221	\$778.28	172	235	\$787.23	185	245	\$800.00	196
Subtotal	503		8,989	633		9,047	691		11,556	717		12,177
TOTAL	503	\$	\$ 28,724	633	\$	\$ 33,981	691	\$	\$ 41,129	717	\$	\$ 43,418